

Radical Candor Be A Kickass Boss Without Losing Your Humanity

What message do you want or need to share with the world? Are you ready to add your voice to the conversation, expand your impact, and influence others as an author? Get the ideas out of your head and into the world. Get the Word Out is a guide to writing a nonfiction book or memoir grounded in a sense of purpose. This practical and inspiring book offers advice for every phase of the journey, from clarifying your concept and owning your authority to drafting the manuscript and doing the important work after publishing. Whether you're an industry thought leader seeking to expand your impact or someone with a tiny following and a big idea, this book will help you approach your book project with clarity, confidence, and commitment:

- Clarity about your message, your audience, and your vision for the work
- Confidence in your expertise, authority, and ability to write the book
- Commitment to see the book through to publication and spread the word beyond

If you're looking for a quick-and-easy recipe or a promise of a best-seller, you won't find it here. You will find suggested exercises, original research from a survey of hundreds of nonfiction authors, and stories and advice from other authors who have written meaningful, purposeful books. Many authors report that they wish they'd written their books sooner. What are you waiting for?

Radical Candor (2017) by Kim Scott is the best possible resource for managers who want to create a workplace where everyone can thrive. You'll find an insightful approach to management that creates a work environment where the best ideas emerge, and everyone can succeed.

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

can reach their full potential. It's time to doubtng yourself and b??m? the kickass b??? ??ur employees w?ll b? proud t? f?ll?w.

See faster results through everyday feedback. The Feedback Imperative: How to Give Everyday Feedback to Speed Up Your Team's Success reveals the hidden reasons why giving feedback to employees can be so difficult and yet so urgently needed in today's workplace, and provides the definitive steps for overcoming feedback avoidance and taking great leaps forward with employee engagement, retention, and performance. Anna Carroll applies her extensive research and expertise in business consulting and psychology to illustrate how brain science, generational trends, our information economy, limiting beliefs, and organizational culture collide in the new workplace, creating a huge gap between the supply and demand of helpful professional feedback. In her "Seven Steps to Everyday Feedback" and sixteen tools for self-assessment and planning, Carroll provides detailed instructions for leaders to execute a feedback turnaround that will quench their team members' thirst for helpful feedback and build a culture in which employee-to-leader and peer-to-peer feedback are welcome as well.

"I raced through RADICAL CANDOR--It's thrilling to learn a framework that shows how to be both a better boss and a better colleague. RADICAL CANDOR is packed with illuminating truths, insightful advice, and practical suggestions, all illustrated with engaging (and often funny) stories from Kim Scott's own experiences at places like Apple, Google, and various start-ups.

Indispensable."--Gretchen Rubin author of NYT bestseller THE HAPPINESS PROJECT "Reading Radical Candor will help you build, lead, and inspire teams to do the best work of their lives. Kim Scott's insights--based on her experience,

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

keen observational intelligence and analysis--will help you be a better leader and create a more effective organization."--Sheryl Sandberg author of the NYT bestseller LEAN IN "Kim Scott has a well-earned reputation as a kick-ass boss and a voice that CEOs take seriously. In this remarkable book, she draws on her extensive experience to provide clear and honest guidance on the fundamentals of leading others: how to give (and receive) feedback, how to make smart decisions, how to keep moving forward, and much more. If you manage people?whether it be 1 person or a 1,000--you need RADICAL CANDOR. Now."--Daniel Pink author of NYT bestseller DRIVE From the time we learn to speak, we're told that if you don't have anything nice to say, don't say anything at all. When you become a manager, it's your job to say it--and your obligation. Author Kim Scott was an executive at Google and then at Apple, where she developed a class on how to be a good boss. She has earned growing fame in recent years with her vital new approach to effective management, Radical Candor. Radical Candor is a simple idea: to be a good boss, you have to Care Personally at the same time that you Challenge Directly. When you challenge without caring it's obnoxious aggression; when you care without challenging it's ruinous empathy. When you do neither it's manipulative insincerity. This simple framework can help you build better relationships at work, and fulfill your three key responsibilities as a leader: creating a culture of feedback (praise and criticism), building a cohesive team, and achieving results you're all proud of. Radical Candor offers a guide to those bewildered or exhausted by management, written for bosses and those who manage bosses. Taken from years of the author's experience, and distilled clearly giving actionable lessons to the reader; it shows managers how to be successful while retaining their humanity, finding meaning in their job, and creating an environment where

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

people both love their work and their colleagues.

In 2020, the lives of Australian women changed irrevocably. With insight, intelligence and empathy, Jane Gilmore, Santilla Chingaipe and Emily J. Brooks explore this through the lenses of work, love and body, and ask: Will the Australia of tomorrow be more equal than the one we were born into? Or will women and girls remain left behind? While our country was shrouded in smoke in the early months of 2020, Australian women went about their daily business. They worked, studied, cleaned, did school runs, made meals. And they postponed looking after themselves because life got in the way. Then, in March, Australians were told to lock down. For all the talk of equality, it was primarily women who held the health of our communities in their hands as they took on the essential jobs to care, to nurse and to teach, despite an invisible danger. One year later, women across the country would march on behalf of those who were not safe in workplaces and their own homes. Never before has change been thrust so abruptly on modern Australian women - 2020 impacted our working lives, relationships and our health and wellbeing. And as a growing number of women agitate for change, it is time to demand what women want. So where do we go from here? One thing is very clear: the future is now, and it is female.

Poll after poll has confirmed that an astonishing number of workers are disengaged from their work. Why is this happening? And how can we fix the problem? In this bold, enlightening book, social psychologist and professor Daniel M. Cable takes leaders into the minds of workers and reveals the surprising secret to restoring their zest for work.

Disengagement isn't a motivational problem, it's a biological one. Humans aren't built for routine and repetition. We're designed to crave exploration, experimentation, and learning--in fact, there's a part of our brains, which scientists

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

have coined "the seeking system," that rewards us for taking part in these activities. But the way organizations are run prevents many of us from following our innate impulses. As a result, we shut down. Things need to change. More than ever before, employee creativity and engagement are needed to win. Fortunately, it won't take an extensive overhaul of your organizational culture to get started. With small nudges, you can personally help people reach their fullest potential. Alive at Work reveals: How to encourage people to bring their best selves to work and use their greatest strengths to help your organization flourish How to build creative environments that motivate people to share ideas, work smarter, and embrace change How to enhance people's connection to their work and your customers How to create personalized experiences that help people feel a deeper sense of purpose Filled with fascinating stories from the author's extensive research, Alive at Work is the inspirational guide that you need to tap into the passion, creativity, and purpose fizzing beneath the surface of every person who falls under your leadership.

Named by The Washington Post as one of the 11 Leadership Books to Read in 2018 When it comes to recruiting, motivating, and creating great teams, Patty McCord says most companies have it all wrong. McCord helped create the unique and high-performing culture at Netflix, where she was chief talent officer. In her new book, *Powerful: Building a Culture of Freedom and Responsibility*, she shares what she learned there and elsewhere in Silicon Valley. McCord advocates practicing radical honesty in the workplace, saying good-bye to employees who don't fit the company's emerging needs, and motivating with challenging work, not promises, perks, and bonus plans. McCord argues that the old standbys of corporate HR—annual performance reviews, retention plans, employee empowerment and engagement programs—often end up being a colossal waste of time and

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

resources. Her road-tested advice, offered with humor and irreverence, provides readers a different path for creating a culture of high performance and profitability. Powerful will change how you think about work and the way a business should be run.

Help your child strengthen early reading skills with the Words to Know: Sight Words for preschool workbook. This 320-page resource helps children work toward independent reading through sight word repetition and fun, engaging activities.

Words to Know: Sight Words includes a bonus set of flash cards for hands-on practice. This workbook features plenty of activities, including color and trace, stories, hidden pictures, word puzzles, games, and more. Packed with colorful and engaging activities, the Words to Know series helps children master the most important words for reading success. Each page features easy-to-do activities that promote instant word recognition and reading comprehension. All of the workbooks include flash cards to reinforce skills. Give your child essential practice for school success with the Words to Know series

Check out The Better Conversations trailer:

<https://youtu.be/y3FrWTXC8Uw> “I thought I knew how to have a conversation; I’ve had millions of them. Some were good, others not so much so. But I want to have GREAT conversations, and Jim Knight has taught me how. The proof is in: better conversations are possible and the results are worth the investment.” --DOUGLAS FISHER Coauthor of Rigorous Reading and Unstoppable Learning Because conversation is the lifeblood of any school You don’t want this book—you need this book. Why this confident claim? Think about how many times you’ve walked away from school conversations, sensing they could be more productive, but at a loss for how to improve them. Enter instructional coaching expert Jim Knight, who in Better Conversations honors our capacity for improving our schools by improving

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

our communication. Asserting that our schools are only as good as the conversations within them, Jim shows us how to adopt the habits essential to transforming the quality of our dialogues. As coaches, as administrators, as teachers, it's time to thrive. Learn how to: Coach ourselves and each other to become better communicators Listen with empathy Find common ground Build Trust Our students' academic, social, and emotional growth depends upon our doing this hard work. It's time to roll up our sleeves, open our minds, and dare to change for the better of the students we serve. You can get started now with *Better Conversations* and the accompanying *Reflection Guide to Better Conversations*. Coaching is an essential skill for leaders. But for most busy, overworked managers, coaching employees is done badly, or not at all. They're just too busy, and it's too hard to change. But what if managers could coach their people in 10 minutes or less? In Michael Bungay Stanier's *The Coaching Habit*, coaching becomes a regular, informal part of your day so managers and their teams can work less hard and have more impact. Coaching is an art and it's far easier said than done. It takes courage to ask a question rather than offer up advice, provide an answer, or unleash a solution. Giving another person the opportunity to find their own way, make their own mistakes, and create their own wisdom is both brave and vulnerable. It can also mean unlearning our "fix it" habits. In this practical and inspiring book, Michael shares seven transformative questions that can make a difference in how we lead and support. And, he guides us through the tricky part - how to take this new information and turn it into habits and a daily practice. -Brené Brown, author of *Rising Strong* and *Daring Greatly* Drawing on years of experience training more than 10,000 busy managers from around the globe in practical, everyday coaching skills, Bungay Stanier reveals how to unlock your peoples' potential. He unpacks seven

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

essential coaching questions to demonstrate how---by saying less and asking more--you can develop coaching methods that produce great results. - Get straight to the point in any conversation with The Kickstart Question - Stay on track during any interaction with The AWE Question - Save hours of time for yourself with The Lazy Question, and hours of time for others with The Strategic Question - Get to the heart of any interpersonal or external challenge with The Focus Question and The Foundation Question - Finally, ensure others find your coaching as beneficial as you do with The Learning Question A fresh, innovative take on the traditional how-to manual, the book combines insider information with research based in neuroscience and behavioural economics, together with interactive training tools to turn practical advice into practiced habits. Dynamic question-and-answer sections help identify old habits and kick-start new behaviour, making sure you get the most out of all seven chapters. Witty and conversational, The Coaching Habit takes your work--and your workplace--from good to great.

Yes, sometimes we cannot pick 10 minutes from our day to read the life-changing books. Well, here is the solution. Our 143 experts finally put their effort into work and made this Summary, "Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity". Now it will take 10 hours 1 Hour to read the core content.

----- **We have special permission to make this summary. A document from Martin's Press has been attached to the end of this book stating the permission. To know more visit the website.

----- You are your own boss, Now you have to be the best boss. Why ? You think that your employees like you, enjoy working with and call you a good boss. Then, it suddenly turns out that conversations stop when you're entering a room. And that

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

you're the only person that's not invited to a party. If you're leading a team or an organization, how can you help manage the emotional culture of the people you're responsible for? Why you should must have this book ? You'll learn how to bring your whole-self to work. You'll learn how to build a culture of open communication. You'll learn how to help them in their dream You'll learn how to tell "What to do doesn't work" You'll learn how to build trust. You'll learn how to praise and inspire. You'll learn how to give effective feedback. You'll learn how to build a constructive atmosphere. And Finally Becoming the Best Boss....

----- This book is the outcome of the hard labor of our 31 professional physiologists. It is highly appreciated that their great contribution will be most helpful to you all in different ways. Some readers may not find flow of reading because this is a collection of work. We apologize for that. :)

From Kim Scott, author of the revolutionary New York Times bestseller *Radical Candor*, comes *Just Work: Get Sh*t Done, Fast & Fair*—how we can recognize, attack, and eliminate workplace injustice—and transform our careers and organizations in the process. We—all of us—consistently exclude, underestimate, and underutilize huge numbers of people in the workforce even as we include, overestimate, and promote others, often beyond their level of competence. Not only is this immoral and unjust, it's bad for business. *Just Work* is the solution. *Just Work* is Kim Scott's new book, revealing a practical framework for both respecting everyone's individuality and collaborating effectively. This is the essential guide leaders and their employees need to create more just workplaces and establish new norms of collaboration and respect.

Just Work: Get it Done, Fast and Fair is the searing and brilliant book on eliminating workplace injustice, from Kim

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

Scott the New York Times bestselling author of Radical Candor.

Rick James played with Neil Young, self-produced his first album (later picked up by Motown), crossed rock and funk to come up with one of the best-selling albums of the 1980s, became one of the biggest pop stars of the era, turned a young white woman named Teena Marie into an R&B superstar, displayed an outrageously sex- and drug-filled lifestyle, was tried and found guilty of assaulting and imprisoning a young woman, went on to record new music that was compared to the Beatles' White Album, and ended his life as a punch line for Dave Chappelle. James attempted to tell his own story—in two different books—but left out many incidents that reflected badly on his character. Now, based on court records, newspaper archives, and extensive interviews with dozens of family members, band members, friends, and lovers, here is the definitive biography of Motown's most controversial superstar.

Advisor of Leadership at Google and former vice president of leadership at LinkedIn claims that the biggest driver of motivation is the chance to serve a larger purpose beyond our careers and ourselves, rather than salary, benefits, bonuses, or other material incentives; companies that are able to successfully focus their people, their teams, and their culture around meaning outperform their competition. Fred Kofman's approach to leadership has little to do with the standard practices taught in business school and traditional books. Bringing together economics and business theory, communications and conflict resolution, family counseling and mindfulness mediation, Kofman argues in *The Meaning Revolution* that our most deep-seated, unspoken, and universal anxiety stems from our fear that our life is being wasted--that the end of life will overtake us when our song is still unsung. Material incentives--salary and benefits--account

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

for perhaps 15 percent of employees' motivation at work. The other 85 percent is driven by a need to belong, a feeling that what we do day in and day out makes a difference, that how we spend our time on earth serves a larger purpose beyond just ourselves. Kofman claims that transcendental leaders, wherever they are in the hierarchy, are able to put aside their self-interests and help others to feel connected with others on a team or in an organization on a great mission and part of an ennobling purpose. He argues that every organization involved in work that is nonviolent and non addictive has what he calls an "immortality project" at its core. And the challenge for leaders is to identify and expand on that core, to inspire all stakeholders to take part.

The old adage is ingrained in us that if you don't have anything nice to say then don't say anything at all. While this advice may work for home life, as Kim Scott has seen first hand, it is a disaster when adopted by managers in the work place. Scott earned her stripes as a highly successful manager at Google before moving to Apple where she developed a class on optimal management. Radical Candor draws directly on her experiences at these cutting edge companies to reveal a new approach to effective management that delivers huge success by inspiring teams to work better together by embracing fierce conversations. Radical Candor is the sweet spot between managers who are obnoxiously aggressive on the one side and ruinously empathetic on the other. It is about providing guidance, which involves a mix of praise as well as criticism - delivered to produce better results and help employees develop their skills and boundaries of success. Great bosses have a strong relationship with their employees, and Scott has identified three simple principles for building better relationships with your employees: make it personal, get stuff done, and understand why it matters. Radical Candor offers a

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

guide to those bewildered or exhausted by management, written for bosses and those who manage bosses. Drawing on years of first hand experience, and distilled clearly to give actionable lessons to the reader, Radical Candor shows how to be successful while retaining your integrity and humanity. Radical Candor is the perfect handbook for those who are looking to find meaning in their job and create an environment where people both love their work, their colleagues and are motivated to strive to ever greater success.

Executives from The Second City—the world’s premier comedy theater and school of improvisation—reveal improvisational techniques that can help any organization develop innovators, encourage adaptable leaders, and build transformational businesses. For more than fifty years, The Second City comedy theater in Chicago has been a training ground for some of the best comic minds in the industry—including John Belushi, Bill Murray, Gilda Radner, Mike Myers, Steve Carell, Stephen Colbert, and Tina Fey. But it also provides one-of-a-kind leadership training to cutting-edge companies, nonprofits, and public sector organizations—all aimed at increasing creativity, collaboration, and teamwork. The rules for leadership and teamwork have changed, and the skills that got professionals ahead a generation ago don’t work anymore. Now The Second City provides a new toolkit individuals and organizations can use to thrive in a world increasingly shaped by speed, social communication, and decentralization. Based

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

on eight principles of improvisation, Yes, And helps to develop these skills and foster them in high-potential leaders and their teams, including:

- Mastering the ability to co-create in an ensemble
- Fostering a “yes, and” approach to work
- Embracing failure to accelerate high performance
- Leading by listening and by learning to follow
- Innovating by making something out of nothing

Yes, And is a must-read for professionals and organizations, helping to develop the invaluable leadership skills needed to succeed today.

Radical Candor by Kim Scott: Conversation Starters

Entrepreneur Kim Scott is the author of the New York Times and Wall Street Journal bestselling book Radical Candor: Be a Kickass Boss Without Losing Your Humanity. In this book, she shares how people with the best intentions can become bad bosses. They can make the people around them and under them miserable. In the process, they restrain the growth and genius of their people. Their people complain of instability and high production costs. On the other hand, great bosses have personal relationships with their employees. Scott shares the three principles on how this relationship plays out. She demonstrates these principles through stories, anecdotes and mistakes that she committed herself. She says that no matter what the size of your company and no matter how bad your boss can be, these three principles can make you a great boss

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

yourself. Former Google SVP Business Operations Shona Brown praises Scott for "[bottling] some of Google's magic and... A Brief Look Inside: EVERY GOOD BOOK CONTAINS A WORLD FAR DEEPER than the surface of its pages. The characters and their world come alive, and the characters and its world still live on. Conversation Starters is peppered with questions designed to bring us beneath the surface of the page and invite us into the world that lives on. These questions can be used to... Create Hours of Conversation: - Promote an atmosphere of discussion for groups - Foster a deeper understanding of the book - Assist in the study of the book, either individually or corporately - Explore unseen realms of the book as never seen before Disclaimer: This book you are about to enjoy is an independent resource meant to supplement the original book. If you have not yet read the original book, we encourage you to before purchasing this unofficial Conversation Starters.

Who hasn't suffered at one time or another from exhaustion, cynicism, and a lack of effectiveness? But combine them over time and you're flirting with a disaster of catastrophic magnitude--burnout. Elegantly defined as the depletion of personal agency (the apparatus driving our ability to initiate and execute actions) burnout effectively wipes out our ability to be effective, much less engaged. And the cost of burnout is astronomical in all its forms

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

and phases, including the profound and lasting effects it has on employees and workplace cultures. Based on extensive research and full of real-world stories and examples, workplace culture experts Rob and Terri Bogue take a deep dive into the signs, sources, and solutions of burnout and deliver an essential resource that helps anyone identify, prevent, and recover from burnout.

The remarkable story of Sumner Redstone, his family legacy, and the battles for all he controls. Sumner Murray Redstone, who lived by the credo "content is king," leveraged his father's chain of drive-in movie theaters into one of the world's greatest media empires through a series of audacious takeovers designed to ensure his permanent control. Over the course of this meteoric rise, he made his share of enemies and feuded with nearly every member of his family. In *The King of Content*, Keach Hagey deconstructs Redstone's rise from Boston's West End through Harvard Law School to the highest echelons of American business. Today the ninety-five-year-old mogul's life has become a tabloid soap opera, the center of acrimonious legal battles throughout his vast holdings, which include Paramount Pictures and two of the largest public media companies, Viacom and CBS. At the heart of these lawsuits is Redstone's tumultuous love life and complicated relationship with his children. Redstone's daughter, Shari, has

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

emerged as his de facto successor, but only after she ousted his closest confidant in a fierce power struggle. Yet Redstone's assets face an existential threat that goes beyond his family, disgruntled ex-girlfriends, or even the management of his companies: the changing nature of media consumption. As more and more people cut their cable cords, CBS, with its focus on sports and broadcast TV, has held steady, while Viacom, with its once-great cable channels like MTV and Nickelodeon, has suffered a precipitous fall. As their rivals merge, the question is whether Shari's push to undo her father's last big strategic maneuver and recombine CBS and Viacom will be enough to shore up their future. A biography and corporate whodunit filled with surprising details, *The King of Content* investigates Redstone's impact on business and popular culture, as well as the family feuds, corporate battles, and questionable alliances that go back decades—all laid bare in this authoritative book. In the model community of Candor, Florida, every teen wants to be like Oscar Banks. The son of the town's founder, Oscar earns straight As and is student-body president. But Oscar has a secret. He knows that parents bring their teens to Candor to make them respectful, perfect, and compliant through subliminal messages that carefully correct and control their behavior. And Oscar's built a business sabotaging his father's scheme with

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

messages of his own. After all, who would ever suspect the perfect Oscar Banks? Then he meets Nia, the girl he can't stand to see changed. Saving Nia means losing her forever. Keeping her in Candor, Oscar risks exposure... and more.

Seize the competitive advantage by building speed into your leadership DNA The rapid pace at which change occurs in business today is unprecedented. Speed has become a major source of competitive advantage. Leaders who act quickly and inspire others to do the same are the ones who ultimately win the day. But achieving increased levels of speed is not always easy. Culled from the data of one million 360-degree feedback assessments, Speed provides valuable insights into the qualities that make a leader successful and productive. Jack Zenger and Joe Folkman reveal eight essential leadership behaviors shown to improve performance and ultimately drive organizational effectiveness. The authors will help you assess the pace at which you work and determine how you stack up against others in their firm's database. You'll discover tactics for speeding up critical elements of your day and learn how you can use the eight companion behaviors—including innovation, develop courage, initiate action, and set stretch goals—to help you increase your speed.

Throughout Bobby Wabalanginy's young life the ships have been arriving, bringing European settlers

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

to the south coast of Western Australia, where Bobby's people, the Noongar people, have always lived. Bobby, smart, resourceful and eager to please, has befriended the settlers, joining them as they hunt whales, till the land, and work to establish their new colony. He is welcomed into a prosperous white family and eventually finds himself falling in love with the daughter, Christine. But slowly - by design and by hazard - things begin to change. Not everyone is so pleased with the progress of the white colonists. Livestock mysteriously starts to disappear, crops are destroyed, there are 'accidents' and injuries on both sides. As the Europeans impose ever-stricter rules and regulations in order to keep the peace, Bobby's Elders decide they must respond in kind, and Bobby is forced to take sides, inexorably drawn into a series of events that will for ever change the future of his country. That Deadman Dance is haunted by tragedy, as most stories of first contact between European and native peoples are. But through Bobby's life, this novel exuberantly explores a moment in time when things might have been different, when black and white lived together in amazement rather than fear of the other, and when the world suddenly seemed twice as large and twice as promising.

Become wealthy instead of just rich. Why would you invest your time and energy working for a company, while you could easily focus on becoming wealthy

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

instead. Do you think you are too broke, don't have the knowledge, or are not smart enough to get wealthy? Let me help you break through all those barriers of self doubt and show you the steps towards wealth building. Finally live the life you always wanted, with the freedom to go and do whatever you please, with no one telling you what to do. A life where you are your own boss, which allows you to go on as many exotic vacations as you want. A changed mindset and a plan of action are where we will begin and managing your wealth is where we will end. Hurry! This book is on sale right now, but the price will go up soon. Buy it now!

"The author's experience with grief after the sudden death of her husband, combined with social science on resilience"--

* New York Times and Wall Street Journal bestseller multiple years running * Translated into 20 languages, with more than half a million copies sold worldwide * A Hudson and Indigo Best Book of the Year * Recommended by Shona Brown, Rachel Hollis, Jeff Kinney, Daniel Pink, Sheryl Sandberg, and Gretchen Rubin Radical Candor has been embraced around the world by leaders of every stripe at companies of all sizes. Now a cultural touchstone, the concept has come to be applied to a wide range of human relationships. The idea is simple: You don't have to choose between being a pushover and a jerk. Using Radical Candor—avoiding

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

the perils of Obnoxious Aggression, Manipulative Insincerity, and Ruinous Empathy—you can be kind and clear at the same time. Kim Scott was a highly successful leader at Google before decamping to Apple, where she developed and taught a management class. Since the original publication of *Radical Candor* in 2017, Scott has earned international fame with her vital approach to effective leadership and co-founded the Radical Candor executive education company, which helps companies put the book's philosophy into practice. *Radical Candor* is about caring personally and challenging directly, about soliciting criticism to improve your leadership and also providing guidance that helps others grow. It focuses on praise but doesn't shy away from criticism—to help you love your work and the people you work with. Radically Candid relationships with team members enable bosses to fulfill their three core responsibilities: 1. Create a culture of Compassionate Candor 2. Build a cohesive team 3. Achieve results collaboratively

Required reading for the most successful organizations, *Radical Candor* has raised the bar for management practices worldwide.

Most software project problems are sociological, not technological. *Peopleware* is a book on managing software projects.

Nobody likes criticism. Handled poorly, it too often stings and breeds resentment—and most of us try to

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

avoid it at all costs. But criticism—crafted carefully and communicated skillfully—promotes trust and respect, motivates individuals, and serves as a catalyst for change. It has the ability to turbocharge workplaces and careers. If that sounds far-fetched, it's because few understand how to properly give and receive the kind of critical feedback that brings positive results. The Truth Doesn't Have to Hurt rejuvenates this powerful but neglected art form. Executives, managers, team leaders—anyone who needs to temper praise with a dose of reality—will learn to: Deliver the truth and have it taken as helpful

- Create an atmosphere of acceptance
- Avoid mistakes that sabotage an exchange
- Control how they receive criticism so they benefit—even if it's badly presented

Ignoring problems or always saying nice things will only maintain the status quo. This research-backed book delivers proven techniques and tools for motivating people and triggering improvement—swiftly and painlessly.

Gray Kunz has teamed up with food writer Peter Kaminsky to put together a cookbook that looks precisely at what taste is. They have identified 14 basic tastes in the chef's palate and offer recipes showing how to use these fundamental building blocks.

The definitive playbook by the pioneers of Growth Hacking, one of the hottest business methodologies in Silicon Valley and beyond. It seems hard to

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

believe today, but there was a time when Airbnb was the best-kept secret of travel hackers and couch surfers, Pinterest was a niche web site frequented only by bakers and crafters, LinkedIn was an exclusive network for C-suite executives and top-level recruiters, Facebook was MySpace's sorry step-brother, and Uber was a scrappy upstart that didn't stand a chance against the Goliath that was New York City Yellow Cabs. So how did these companies grow from these humble beginnings into the powerhouses they are today? Contrary to popular belief, they didn't explode to massive worldwide popularity simply by building a great product then crossing their fingers and hoping it would catch on. There was a studied, carefully implemented methodology behind these companies' extraordinary rise. That methodology is called Growth Hacking, and it's practitioners include not just today's hottest start-ups, but also companies like IBM, Walmart, and Microsoft as well as the millions of entrepreneurs, marketers, managers and executives who make up the community of Growth Hackers. Think of the Growth Hacking methodology as doing for market-share growth what Lean Start-Up did for product development, and Scrum did for productivity. It involves cross-functional teams and rapid-tempo testing and iteration that focuses customers: attaining them, retaining them, engaging them, and motivating them to come back and buy

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

more. An accessible and practical toolkit that teams and companies in all industries can use to increase their customer base and market share, this book walks readers through the process of creating and executing their own custom-made growth hacking strategy. It is a must read for any marketer, entrepreneur, innovator or manager looking to replace wasteful big bets and "spaghetti-on-the-wall" approaches with more consistent, replicable, cost-effective, and data-driven results.

Whether you're considering reading Kim Scott's Radical Candor or you need some help recalling the key concepts, this Executive Reads summary has you covered. In this summary quickly grasp the key ideas in Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity. In less than an hour quick grasp the key points. Learn about: -Being genuinely honest-Treating your team with compassion-Working as a team to drive results Includes: -Important Concepts discussed in the book.-Summary of the chapters in the book itself.-Graphical crib sheet in the book and available for download as a PDF. Executive Reads values concise, accurate, and insightful information. We want you to be able to choose the business books you spend the most time with and call upon them later when you need to use the ideas in your career "This book made me happy in the first five pages." —AJ Jacobs, author of The Year of Living Biblically:

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

One Man's Humble Quest to Follow the Bible as Literally as Possible Award-winning author Gretchen Rubin is back with a bang, with *The Happiness Project*. The author of the bestselling *40 Ways to Look at Winston Churchill* has produced a work that is “a cross between the Dalai Lama’s *The Art of Happiness* and Elizabeth Gilbert’s *Eat, Pray, Love*.” (Sonya Lyubomirsky, author of *The How of Happiness: A Scientific Approach to Getting the Life You Want*) In the vein of *Julie and Julia*, *The Happiness Project* describes one person’s year-long attempt to discover what leads to true contentment. Drawing at once on cutting-edge science, classical philosophy, and real-world applicability, Rubin has written an engaging, eminently relatable chronicle of transformation.

The must-read summary of Kim Scott’s book: “*Radical Candor*”. Now a *New York Times* and *Wall Street Journal* bestseller Added- value of this summary: • Save time • Understand the key lessons in personal change • Expand on your motivation To learn more, read “*Radical Candor*”. *Radical Candor* offers a guide to those bewildered or exhausted by management, written for bosses and those who manage bosses. Taken from years of the author’s experience, and distilled clearly giving actionable lessons to the reader; it shows managers how to be successful while retaining their humanity, finding meaning in their job, and creating an environment where people both love their work and their colleagues.

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

Instant Wall Street Journal Bestseller! Congratulations, you're a manager! After you pop the champagne, accept the shiny new title, and step into this thrilling next chapter of your career, the truth descends like a fog: you don't really know what you're doing. That's exactly how Julie Zhuo felt when she became a rookie manager at the age of 25. She stared at a long list of logistics--from hiring to firing, from meeting to messaging, from planning to pitching--and faced a thousand questions and uncertainties. How was she supposed to spin teamwork into value? How could she be a good steward of her reports' careers? What was the secret to leading with confidence in new and unexpected situations? Now, having managed dozens of teams spanning tens to hundreds of people, Julie knows the most important lesson of all: great managers are made, not born. If you care enough to be reading this, then you care enough to be a great manager. *The Making of a Manager* is a modern field guide packed everyday examples and transformative insights, including: * How to tell a great manager from an average manager (illustrations included) * When you should look past an awkward interview and hire someone anyway * How to build trust with your reports through not being a boss * Where to look when you lose faith and lack the answers Whether you're new to the job, a veteran leader, or looking to be promoted, this is the handbook you need to be the kind of manager you wish you had.

Gathered Thoughts, curated by Valen Hart, is a series of quotes, questions, and phases presented as a form of radical candor. This compilation of proverbs and

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

whimsical expressions may resonate and become a go-to for our busy minds. It may remind one not to overthink but to engage ourselves and exchange ideas freely.

Whether challenged with taking on a startup, turning a business around, or inheriting a high-performing unit, a new leader's success or failure is determined within the first 90 days on the job. In this hands-on guide, Michael Watkins, a noted expert on leadership transitions, offers proven strategies for moving successfully into a new role at any point in one's career. *The First 90 Days* provides a framework for transition acceleration that will help leaders diagnose their situations, craft winning transition strategies, and take charge quickly. Practical examples illustrate how to learn about new organizations, build teams, create coalitions, secure early wins, and lay the foundation for longer-term success. In addition, Watkins provides strategies for avoiding the most common pitfalls new leaders encounter, and shows how individuals can protect themselves-emotionally as well as professionally-during what is often an intense and vulnerable period. Concise and actionable, this is the survival guide no new leader should be without. "Few companies develop a systematic 'on-boarding' process for their new leaders, even though this is a critical function with major organizational implications. Michael Watkins's *The First 90 Days* provides a powerful framework and strategies that will enable new leaders to take charge quickly. It is an invaluable tool for that most vulnerable time-the transition." -Goli Darabi, Senior Vice President, Corporate Leadership & Succession Management, Fidelity Investments "Every job-private- or public-sector,

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

civilian or military-has its breakeven point, and everyone can accelerate their learning. Read this book at least twice: once before your next transition-before getting caught up in the whirl and blur of new faces, names, acronyms, and issues; then read it again after you've settled in, and consider how to accelerate transitions for your next new boss and for those who come to work for you." -Colonel Eli Alford, U.S. Army "Watkins provides an excellent road map, telling us what all new leaders need to know and do to accelerate their learning and success in a new role. The First 90 Days should be incorporated into every company's leadership development strategy, so that anyone making a transition in an organization can get up to speed quicker and smarter." -Suzanne M. Danielle, Director of Global Leadership Development, Aventis "Michael Watkins has nailed a huge corporate problem and provided the solution in one fell swoop. The pressure on new leaders to hit the ground running has never been greater, and the likelihood and cost of failure is escalating. Watkins's timing with The First 90 Days is impeccable." -Gordon Curtis, Principal, Curtis Consulting "The First 90 Days is a must-read for entrepreneurs. Anyone who's been the CEO of a start-up or early-stage company knows that you go through many 90-day leadership transitions in the course of a company's formative years. In this groundbreaking book, Michael Watkins provides crucial insights, as well as a toolkit of techniques, to enable you to accelerate through these transitions successfully." -Mike Kinhead, President and CEO, timeBLASTER Corporation, serial entrepreneur, and Cofounder and Trustee, Massachusetts Software

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

Council

In the spring of 2010, Harvard Business School's graduating class asked HBS professor Clay Christensen to address them—but not on how to apply his principles and thinking to their post-HBS careers. The students wanted to know how to apply his wisdom to their personal lives. He shared with them a set of guidelines that have helped him find meaning in his own life, which led to this now-classic article. Although Christensen's thinking is rooted in his deep religious faith, these are strategies anyone can use. Since 1922, Harvard Business Review has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.

Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity by Kim Scott | Conversation Starters Entrepreneur Kim Scott is the author of the New York Times and Wall Street Journal bestselling book Radical Candor: Be a Kickass Boss Without Losing Your Humanity. In this book, she shares how people with the best intentions can become bad bosses. They can make the people around them and under them miserable. In the process, they restrain the growth and genius of their people. Their people complain of instability and high production costs. On the other hand, great bosses have personal relationships with their employees. Scott shares

Download Free Radical Candor Be A Kickass Boss Without Losing Your Humanity

the three principles on how this relationship plays out. She demonstrates these principles through stories, anecdotes and mistakes that she committed herself. She says that no matter what the size of your company and no matter how bad your boss can be, these three principles can make you a great boss yourself. Former Google SVP Business Operations Shona Brown praises Scott for “[bottling] some of Google’s magic and shared it with the world.” New York Times bestselling author Daniel Pink says that Radical Candor is a must-read “if you manage people?whether it be 1 person or a 1,000.”

A Brief Look Inside: EVERY GOOD BOOK CONTAINS A WORLD FAR DEEPER than the surface of its pages. The characters and their world come alive, and the characters and its world still live on. Conversation Starters is peppered with questions designed to bring us beneath the surface of the page and invite us into the world that lives on. These questions can be used to..

Create Hours of Conversation:

- Foster a deeper understanding of the book
- Promote an atmosphere of discussion for groups
- Assist in the study of the book, either individually or corporately
- Explore unseen realms of the book as never seen before

"Features powerful stories for 21 of the toughest challenges businesspeople face"--Jacket.

[Copyright: 23f8e23314fae7e793c73321f440055a](#)