

Leadersmithing Revealing The Trade Secrets Of Leadership

There is a great deal of polemical interest in churches across the UK, US and Europe about applying ideas from the world of leadership and management to Christian ministry. On one side of the debate are those who wish to apply (sometimes quite uncritically) quantitative approaches which they hope will enable churches to be run in a more 'business-like' manner. On the other side there are those who argue that insights from organizational studies have no place in churches whatsoever. This innovative and original book argues that the qualitative thinking about organizational narrative can provide significant insights into how churches function, which is much more in keeping with their ethos and history. As well as analysing how stories and storytelling work in churches it also provides practical ideas for how they can be used to improve church leadership. Taking the work of organizational thinkers and researchers and bringing it into conversation with biblical scholars, theologians, and church historians, the authors establish a conversation across these disciplines and explore how story and narrative work through and within churches. Table of Contents: 1. What Is Leadership? 2. Leading the Stories and Storying the Leading 3. Stories and Identities: Story, Character and Becoming 4. Living in Multiple Stories 5. Who Owns the

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Story? 6. Church Narratives: Interpretive Stories 7. Church Narratives: Identity Stories 8. Church Narratives: Improvised Stories 9. Curating Congregational Stories in a Tick Box Church?

Presents analysis, examples, and ideas about the future in a lively yet academically robust format. The book presents the ethical leadership dilemmas of day-to-day international business life in all their complexity, providing a range of angles, options and ideas to feed a questioning mind.

Leadership involves power and influence over others-but each of us is trapped by a psychological imperative inside us to use whatever control we have for our own ends. Where does this imperative come from? The author describes four ego patterns, formed during our childhood, which is the source of our drives and fears-Shaping, Defining, Adapting and Defending-and shows how they determine the needs we try to meet in our lives as leaders. Our natural instinct to use our leadership to meet our own needs rather than others' is what he terms 'defendedness'. One strategy of defended leadership is to build a 'front stage' and a 'back stage', which allows us to reveal or conceal aspects of our self according to how threatening we perceive our audience to be. While the best human audiences (in secure relationships, loving marriages, deep friendships and so forth) can go some way towards fulfilling our need for unconditional and dependable approval, ultimately we need to locate a spiritual source of approval if we are to be fully available to serve others freely. With study questions and exercises,

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as well as leadership tools and an online community.

Many of us are striving to reach our full potential at work and beyond – to achieve our goals, rise to challenges and connect well with others. But how can we actively develop our performance, while also taking care of our well-being and life satisfaction? The Performance Curve is a bold new holistic guide that effectively tackles this challenge, providing practical insights into how you can develop and sustain a productive and fulfilling life. Crucially, this book explores not only how you can improve individual performance, but also how to build relationships and environments that bring out the best in others. By interweaving the individual and the collective, this unique approach produces the most effective and sustainable results across the board. The Performance Curve is a powerful combination of neuroscience, psychological research and practical guidance. These concepts are then brought to life through the stories of remarkable individuals from different sectors, including business, the arts, academia and non-for-profits. Laura Watkins and Vanessa Dietzel draw upon their vast experience and research as consultants and leadership coaches to deliver a ground-breaking guide to enhancing your performance in your life and career.

Leadersmithing Revealing the Trade Secrets of Leadership Bloomsbury Publishing
'Even one glass of wine a day raises the risk of cancer' 'Hate crimes have doubled in five years' 'Fizzy drinks make teenagers violent' Every day, most of us will read or watch something in the news that is based on statistics in some way. Sometimes it'll be

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obvious - 'X people develop cancer every year' - and sometimes less obvious - 'How smartphones destroyed a generation'. Statistics are an immensely powerful tool for understanding the world; the best tool we have. But in the wrong hands, they can be dangerous. This book will help you spot common mistakes and tricks that can mislead you into thinking that small numbers are big, or unimportant changes are important. It will show you how the numbers you read are made - you'll learn about how surveys with small or biased samples can generate wrong answers, and why ice cream doesn't cause drownings. We are surrounded by numbers and data, and it has never been more important to separate the good from the bad, the true from the false. HOW TO READ NUMBERS is a vital guide that will help you understand when and how to trust the numbers in the news - and, just as importantly, when not to.

This book asks what is the quality of participation in contemporary art and performance? Has it been damaged by cultural policies which have 'entrepreneurialized' artists, cut arts funding and cultivated corporate philanthropy? Has it been fortified by crowdfunding, pop-ups and craftsmanship? And how can it help us to understand social welfare?

'A fascinating and delightfully written book about some very smart people who may not, or may, be about to transform humanity forever' JON RONSON This is a book about AI and AI risk. But it's also more importantly about a community of people who are trying to think rationally about intelligence, and the places that these thoughts are taking

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them, and what insight they can and can't give us about the future of the human race over the next few years. It explains why these people are worried, why they might be right, and why they might be wrong. It is a book about the cutting edge of our thinking on intelligence and rationality right now by the people who stay up all night worrying about it. Along the way, we discover why we probably don't need to worry about a future AI resurrecting a perfect copy of our minds and torturing us for not inventing it sooner, but we perhaps should be concerned about paperclips destroying life as we know it; how Mickey Mouse can teach us an important lesson about how to program AI; and how a more rational approach to life could be what saves us all.

Zahnd issues a challenge to Christians to discover new vitality through re-envisioning, reimagining, and reforming the church according to the pattern of the cruciform. Using stories from the lives of St. Francis of Assisi and from his own life, he teaches believers to stay on the journey to discover the kingdom of God in a fuller, richer way.

Discussing the decline of the traditional Alpha model and the rise of the new Beta model, which fosters collaboration, connection and increased job satisfaction, this guide shows any business organization or team how to re-organize from Alpha to Beta to become more effective, flexible and profitable. 40,000 first printing.

Take a fresh look at salads for every meal in this delectable collection of vegetable, fish, poultry, meat, side and fruity recipes.

Deeply theological review of our habits of relationship with money Eve Poole offers us a book at once deeply theological and imminently practical. She invites us into a conversation about

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theology—the ways in which we attempt to understand God—and their various implications. She then shifts the conversation to consumerism, raising questions along the way as to how God might view the practice—and how we might better understand our place as Christians within that system. Drawing on the Church's rich traditions of Social Liturgy, *Buying God* calls on the Christian community to renew its confidence and strength in proclaiming this good news.

Uniting theoretical work on theology, capitalism, and consumerism with a scheme of detailed practical action, the book explores how we can wean ourselves off the material and on to the eternal, through prayer, example, and vibrant social action. "Knowledgeable and accessible, as adept at exploring economics as at delineating theological method, *Buying God* offers a steady hand through the demands of global capitalism and the seductions of human desire. Eve Poole offers an example of how theology is always politics, and always devotional—and, at its best, both at the same time." Samuel Wells, Vicar of St Martin-in-the-Fields.

Will Ryan's Dare to be Different: A leadership fable about transformational change in schools tells the fictional tale of Brian Smith a primary school head teacher who listens to what his political masters have to say, but then sets out to inspire real transformational change by doing the exact opposite and leading through his own values and beliefs. Writer and novelist Michael Korda claims that 'the fastest way to succeed is to look like you are playing to someone else's rules whilst quietly playing by your own'. *Dare to be Different* illustrates how real transformational change can occur when a school leader does just that, as Will Ryan shares the trials and tribulations of the story's fearless protagonist, Brian Smith, as he endeavours to take back ownership of what happens in the classroom. Exploring the significant challenges that school leaders often have to overcome in order to turn their dream into a reality, *Dare to*

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be Different lays before the reader a model of inspirational school leadership in this engaging and humorous take on life in modern schools. The story is told through the eyes and experiences of Brian as he resists top-down government directives on how his school should be run and instead strives to build a vibrant curriculum with which to hook the imaginations of today's children. Scattered among the narrative's twists and turns are deeper insights into the nature and purpose of schooling that are sure to rekindle school leaders' passion for pupil-centred education over policy-led prescription, and which will motivate them to 'dare to be different' in standing up for the education they believe in. Whilst it may be a fable with fictitious characters, Dare to be Different is based on real schools: schools in which the author has worked with leaders and teachers who, by applying their deeply held educational beliefs, accelerate learning and provide exciting learning opportunities for their pupils. Will Ryan has condensed and interwoven his forty-three years' worth of accumulated experience of going in and out of the UK's best classrooms into this book, in which you will find: at least one-hundred-and-eighteen tips that are based around exciting primary practice and which should make the hairs tingle on the neck of the most wizened school inspector; at least forty-five significant ideas that will strengthen leadership and have the capacity to transform your school as a learning community; at least fifty quotations that will make you think about how our most inspirational leaders create inspirational teachers who get an inspirational response from their learners; and compelling pieces of evidence to demonstrate that primary school teachers are doing a fabulous job, despite what any politician or tabloid reporter would tell you. Suitable reading for all school leaders at both primary and secondary levels who are looking to promote excellence and raise aspirations within their schools and wider communities.

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In today's competitive job market, can employers afford to spend large sums on recruitment, and then simply let talented people go? High Potential provides a practical framework for managers to create a strong, strategic vision for a high-performing, high-potential workforce. Updated to reflect more recent research in the area, the book presents an accessible guide to clearly understanding and defining potential, and how to manage high-potential employees and develop their career. New case studies show how businesses have used the concepts outlined in the book to nurture future talent in the workplace and gain a real competitive business advantage.

Mathematics scares and depresses most of us, but politicians, journalists and everyone in power use numbers all the time to bamboozle us. Most maths is really simple - as easy as 2+2 in fact. Better still it can be understood without any jargon, any formulas - and in fact not even many numbers. Most of it is commonsense, and by using a few really simple principles one can quickly see when maths, statistics and numbers are being abused to play tricks - or create policies - which can waste millions of pounds. It is liberating to understand when numbers are telling the truth or being used to lie, whether it is health scares, the costs of government policies, the supposed risks of certain activities or the real burden of taxes.

The Organised Writer is a practical, no-nonsense system that allows you as an author to write without worrying about administration, business affairs, or scheduling, because you know those non-writing tasks will be dealt with at the right time. This straight-talking guide will help you become more productive, cope with multiple projects, and make time within your life to write - while also dealing with non-writing tasks more efficiently. It includes advice on how to:

- Manage your schedule
- Prioritise your writing time
- Take notes effectively
- Work with a 'clean

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mind' · Get more written every day · Deal effectively with non-writing tasks · Set up a foolproof filing system · Organise your working space Read the book, then spend a weekend setting up the system described, and you'll make the time back with interest. You'll get more written every day and complete more of your non-writing tasks without being overwhelmed by all the things you have to do, forgot to do, or don't want to do.

A fascinating investigation into how leaders' confidence can transform into hubris, which has the devastating potential to lead not only to their own downfall, but also to the collapse of entire organizations. While confidence is a vital attribute for any successful business leader, it is often taken too far – they fall into the pitfalls of hubris and, like Icarus, find themselves flying too close to the sun. Laying out the dangers of arrogant overconfidence for both individuals and organizations, this book explores both the economic and psychological costs of this destructive behaviour, and boldly argues for a new, revolutionary approach to leadership. Written by three world-renowned experts, Too Proud to Lead provides readers with the essential arsenal of tools for understanding, identifying, anticipating and coping with hubris, in both themselves and in their workplace. Supported by fascinating case studies and enlightening analysis, this is a much-needed antidote to the hubris plague spreading through the leadership of today.

As the effectiveness of traditional marketing techniques continues to diminish, contemporary marketing increasingly becomes the most reliable method of expanding outreach and reflecting the needs of the modern consumer. When implemented, these contemporary strategies offer the greatest support for their client base, with a product range that adapts to the desires of the target market. The channels used to underpin these strategies are also radically different from traditional methods – placing emphasis upon platforms such as social media. Designed for

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both undergraduate and postgraduate students, as well as those in executive education and general business, The Handbook of Contemporary Marketing covers a wide range of themes, including: - Consumer behaviour - The latest marketing research - Services marketing - Brand management - Global marketing, and - Ethics in marketing. Each chapter includes case studies to illustrate and contextualise the topics covered, featuring companies as diverse as Amazon, McLaren, Unilever, UBS and Virgin Money. In alignment with its subject matter, The Handbook of Contemporary Marketing prioritises practicality over theory-based content - providing a comprehensive and contextualised insight into how marketing is developing in the 21st century.

Presentations are an inevitable part of a leader's day to day. They are fundamental to delivering information, motivating staff and building relationships. The Leader's Guide to Presenting is a highly practical guide to delivering engaging and influential presentations. From informal to formal settings, you'll discover how persuasion, influence and communication are critical to your own impact, the motivation and engagement of others and, ultimately, the success of your organisation. How to present when the stakes are high How to structure your message to gain agreement How to deliver with maximum impact and get the outcome you want How to pitch for success and handle difficult conversations

The devil has fallen on hard times. Surveys say that even the majority of Christians doubt Satan's existence. Burdened by doubts, skeptical believers find themselves divorced from Jesus' dramatic confrontation with Satan in the Gospels and from the

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struggle that galvanized the early church. In *Reviving Old Scratch*, popular blogger and theologian Richard Beck reintroduces the devil to the modern world with a biblical, bold, and urgent vision of spiritual warfare: we must resist the devil by joining the kingdom of God's subversive campaign to interrupt the world with love. Beck shows how conservative Christians too often overspiritualize the devil and demons, and progressive Christians reduce these forces to social justice issues. By understanding evil as a very real force in the world, we are better able to name it for what it is and thus to combat it as Jesus did. Beck's own work in a prison Bible study and at a church for recovering addicts convinced him to take Satan more seriously, and they provide compelling illustrations as he challenges the contemporary—and strangely safe—versions of evil forces. The beliefs of liberals and conservatives alike will be tested by Beck's groundbreaking ideas, fascinating stories, and clear thinking. Because if Jesus took Satan seriously, says Beck, then so should we.

Businesses across all sectors now realise that, if they intend on staying competitive in the 21st century, then they must embrace new innovative technologies such as AI, automation and digital platforms. But many business leaders have become too focused upon digital transformation, leading them to neglect other vital elements of their organization. As new technologies are introduced, teams and individual employees are often taken for granted – the uniquely human benefits that arise from a well-structured, collaborative team become neglected, and the employees themselves become

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unmotivated and overly dependent upon the technical, quantifiable benefits of technology. In *People Before Tech*, Duena Blomstrom shines new light upon the importance and potential of teams in modern organizations. The book analyses the benefits of unique methods of working (such as 'Agile') and explores how academic concepts such as 'psychological safety' can boost employees' confidence and ability to work effectively and intuitively within teams. Built upon fascinating research and an international array of case studies, *People Before Tech* is an incisive examination of how organizations – through their digital transformations – become stranded with unoptimised teams and disenfranchised employees. Duena highlights that it is vital not just to implement technology, but also to integrate it into the existing organizational culture and structure, before providing practical guidance and advice on how business leaders and HR professionals can heighten efficiency and effectiveness of workplace teams through collaborative and innovative initiatives.

Black Sheep & Prodigals is aimed primarily at people who are on the edges or outside of mainstream religion - those who reject, question, or have little interest in the tenets of traditional faith. It sets out to present a more contemporary and more humane approach to faith, drawing on honest doubt, common sense and spiritual experience. Using no religious jargon, chapter by chapter, it opens up fresh discussion about the meaning of faith in today's world, inviting readers to arrive at their own conclusions.

In *Science*, no-one believes the earth is flat any more. Economists, on the other hand,

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haven't budged from their original worldview. Market Capitalism depends on seven big ideas: competition, the 'invisible hand', utility, agency theory, pricing, shareholder value, and limited liability. These served the world well in the past, but over the years they have become cancerous, and are slowly killing the system as a whole. Eve Poole argues that if you zoom in on any of these firm foundations, they start to blur and wobble. Here she offers alternative views for a healthier system. And looking at them together, it becomes clear why we're so stuck. The capitalist system masquerades as a machine programmed by experts, with only Economists and Governments qualified to tinker with it. But the market is just a mass of messages about supply and demand. The rich world shapes the market in its image, because it has more 'votes'. So if we want to change the way things are, we don't need to wait for the experts, we can start now. In each chapter, Poole shows how quiet action by consumers, investors, employees and employers can make big changes, by shifting behaviours and adjusting the way financial 'votes' are cast in the market.

In any kind of organization, learning has become a vital part of the growth and development process, but it only produces effective results if it is pursued strategically and embedded deeply into the culture of the workplace. In recent years, there has been a growing consensus that, for many organizations, learning is their only sustainable competitive advantage – ensuring a committed and engaged workforce that is positioned to identify and exploit business opportunities in an increasingly volatile and

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uncertain world. This makes it essential for leaders and senior managers to investigate the full range of learning processes and to understand exactly how individual, group, machine and organization-wide learning can produce long-lasting results for individuals as well as for the company itself. Backed by new academic theory, yet designed to be completely accessible to a business readership, *The Learning-Driven Business* highlights the importance of Organizational Learning (OL) for organizations which wish to remain competitive and profitable, before clarifying the various pathways and frameworks that can lead to success. With the onset of automation and artificial intelligence, as well as the proliferation of redundancies and the economic instability of modern times, organizations and their employees must prioritise effective OL in order to overcome these challenges and remain competitive and relevant in the 21st century. This book is a guide for all business leaders and academics looking to adapt to the changing world through OL, using Garand & Golds' unique and original academic model.

Teachers can't teach effectively if they're demotivated and exhausted; and they shouldn't they have to! *A Little Guide for Teachers: Teacher Wellbeing and Self-Care* explains how wellbeing is essential to effective teaching, and gives teachers practical tools to take back control of the classroom. The *Little Guide for Teachers* series is little in size but BIG on all the support and inspiration you need to navigate your day to day life as a teacher. · Authored by experts in the field · Easy to dip in-and-out of ·

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Interactive activities encourage you to write into the book and make it your own · Fun engaging illustrations throughout · Read in an afternoon or take as long as you like with it!

When times are hard, leadership makes the greatest difference. So says the evidence. This book shows how to make the kind of difference that all organizations, both public and private sector, want and need. Early chapters show the powerful effect leadership can have on organizations; subsequent chapters present new ideas that are elegantly simple, conceptually coherent and radically different, based on the best research in the field. The ideas in this book have also been tested in major multinational organizations over recent years. The aim is to provide leaders and those who work with them with a practical guide to how to increase the effectiveness of leadership in any organization. Organizations are stressed. Innovation and global competition have become the source of relentless pressure and customers have never had higher expectations. Corporate efforts to improve everyday productivity and boost profits are producing diminishing returns. Yet a new frontier of enormous opportunity to improve results is hidden in plain sight. According to a Fortune 500 study, as much as 80% of working time is lost to tiresome meetings, unclear expectations, difficult decisions and other wasteful delays. Overcoming the lack of clarity behind this waste - on both an individual and organizational basis - would reap huge rewards. In *The Power of Clarity*, Ann Latham exposes the unrecognized confusion and explains how to eliminate it. This fascinating

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guide to workplace productivity and effectiveness draws upon extensive research and case studies to demonstrate how you can get better results in far less time while also increasing confidence and commitment.

An examination of the views on capitalism of bishops, academics and business people in the Church of England. Highlighting the richness and distinctiveness of these arguments, it also points to flaws and gaps. Offering a new framework for public theology, Poole urges the Church to take its proper place in re-shaping the global economy.

Chosen by the Independent as one of the 10 best business books written by women 'Vicki is one inspirational mumboss, who shares her secrets to juggling a thriving business with raising a family in this entertaining and empowering read!' Una Healy 'Ideal for going back to work without losing your mind . . . a no-nonsense guide to navigating the transition' Marie Claire 'If ever there is a person who has shown just how successful you can be online whilst also being an amazing parent it is Vicki. Read, learn and follow. A brilliant book from an inspirational mother'. Natasha Courtenay-Smith, author of *The Million Dollar Blog In The Working Mom*, Vicki Psarias, founder of *HonestMum.com*, shares her manifesto for surviving and thriving at work and at home. Vicki writes about everything from juggling work and family, to regaining your confidence after having a baby and battling imposter syndrome. An award-winning blogger and vlogger, in this book Vicki shares how to turn your passions into a business

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that suits the modern mum's lifestyle. The Working Mom is full of practical advice, tips and tricks to help fellow #mumbosses build their own business or return to work, while creating a personal brand and learning how to market yourself. Vicki's funny, fresh approach to life and work as a mum has brought her a loyal fanbase and a brilliantly successful business: her blog Honest Mum is one of the UK's most popular parenting and lifestyle sites, and the blog combined with Vicki's social channels has an average monthly reach of 1 million. A Lean In for the blogging and vlogging generation, The Working Mom is an essential book for all parents, whether they are returning to work or looking to start a new career, as well as anyone looking to build their brand or business online. 'A must-read for the modern Mum; particularly one who has aspirations to build her own business. I wish I had been able to read it three years ago!' Katie Massie-Taylor, Co-Founder, Mush

The first half of the book presents case studies on how the pandemic has affected businesses, management and communities and share insightful stories on tough decisions during, midst, and after the shock of the pandemic. The second half of the book presents case studies on market positioning and business model transformations which provide us insight on customer loyalty and satisfaction, online reviews, and children as a growing customer group. This book comprises both research and teaching cases that offer new insights on business management.

Leadership is most needed in times of change, uncertainty and crisis. We are living

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through those times. To support leaders in all spheres, this book provides a guide to the territory of leadership and its three domains: the strategic (head), the operational (hands) and the interpersonal (heart). It describes the tasks leaders have to achieve and explains the psychology of leadership based in personality. It argues strongly that complete leadership is the province of diverse teams of leaders made up of complementary differences. And now the best has just got better. The new edition shows how leadership has to change over time, describes how the most highly rated leaders achieve their goals and also elucidates the neuroscience of leadership to enhance understanding of leadership's foundations. Pendleton, Furnham and Cowell's work is a powerful combination of the best research on the psychology of leadership and years of iteration and practical implementation in the field – working with thousands of leaders from all walks of life and learning from their successes and challenges. There is no one secret recipe for success as a leader. What this book provides is a framework to enable you to achieve success in your own way.

Vivid, surprising, and utterly timely, Akiko Busch's HOW TO DISAPPEAR explores the idea of invisibility in nature, art, and science, in search of a more joyful and peaceful way of living in today's increasingly surveilled and publicity-obsessed world. In our increasingly networked and image-saturated lives, the notion of disappearing has never been both more enchanting and yet fanciful. Today, we are relentlessly encouraged, even conditioned, to reveal, share, and self-promote. The pressure to be public comes

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not just from our peers, but vast and pervasive technology companies, which want to profit from patterns in our behavior. A lifelong student and observer of the natural world, Busch sets out to explore her own uneasiness with this arrangement, and what she senses is a widespread desire for a less scrutinized way of life--for invisibility. Writing in rich painterly detail about her own life, her family, and some of the world's most exotic and remote places--from the Cayman Islands to Iceland--she savors the pleasures of being unseen. Discovering and dramatizing a wonderful range of ways of disappearing, from virtual reality goggles that trick the wearer into believing her body has disappeared and to the way Virginia Woolf's fictional Mrs. Dalloway feels a flickering of personhood as an older woman, Busch deliberates on subjects new and old with equal sensitivity and incisiveness. A unique and exhilarating accomplishment, HOW TO DISAPPEAR is a shimmering collage of poetry, cinema, memoir, myth, and much more, which overturns the dangerous modern assumption that somehow fame and visibility equate to success and happiness. Busch presents a field guide to invisibility, reacquainting us with the merits of the inconspicuousness, and finds genuine alternatives to the typical life of perpetual exposure. Accessing timeless truths in order to speak to our most urgent contemporary problems, she inspires us to develop a deeper appreciation for personal privacy in a vast and invasive world.

Anne Bogart is an award-winning theatre maker, and a best-selling writer of books about theatre, art, and cultural politics. In this her latest collection of essays she

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explores the story-telling impulse, and asks how she, as a 'product of postmodernism', can reconnect to the primal act of making meaning and telling stories. She also asks how theatre practitioners can think of themselves not as stagers of plays but 'orchestrators of social interactions' and participants in an on-going dialogue about the future. We dream. And then occasionally we attempt to share our dreams with others. In recounting our dreams we try to construct a narrative... We also make stories out of our daytime existence. The human brain is a narrative creating machine that takes whatever happens and imposes chronology, meaning, cause and effect... We choose. We can choose to relate to our circumstances with bitterness or with openness. The stories that we tell determine nothing less than personal destiny. (From the introduction)

This compelling new book is characteristically made up of chapters with one-word titles: Spaciousness, Narrative, Heat, Limits, Error, Politics, Arrest, Empathy, Opposition, Collaboration and Sustenance. In addition to dipping into neuroscience, performance theory and sociology, Bogart also recounts vivid stories from her own life. But as neuroscience indicates, the event of remembering what happened is in fact the creation of something new.

In the modern age of remote working and flexible work hours, why have most office spaces remained relatively unchanged for decades? In *Where is My Office?*, Chris Kane draws upon his extensive knowledge and experience in commercial property to investigate the new-found significance of innovative corporate real estate thinking in the

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modern workplace. With the rise of agile working, hot-desking and new technological innovations, the traditional office space no longer serves the needs of the modern workforce. With a foreword from Mark Thompson, CEO of The New York Times, this fascinating book highlights the bold new solutions to workplace practices which have the potential to invigorate employee productivity while simultaneously trimming excess costs. Chris poses his ground-breaking 'Smart Value' formula which underpinned the success of his redevelopment of the property portfolio of the BBC, and which can be adapted to enact meaningful and lasting organizational change in any business. This formula is supported through in-depth case studies from Chris's prestigious career, while interviews with prolific industry insiders such as Ronen Journo, SVP of WeWork and Mark Dixon, founder of Regus, provide fascinating insights into the ground-breaking strategies that are transforming the commercial property sector. *Where is My Office?* is a must-read for any business leader looking to revitalise their workplace and develop a greater understanding of the beneficial impacts that innovative workplace strategies can have upon their organization's success.

No philosopher speaks more immediately to the excesses of our twenty-first-century world and the limits of human reason than Augustine. It would be almost impossible to exaggerate the influence of Augustine—the once-hedonistic pagan turned ascetic theologian and defender of the early Christian Church—over all the subsequent history of Europe. Augustine's political philosophy is pregnant with arguments that racked not

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only Christian Europe but also much of the modern world. Whether it was his essential skepticism about the value of earthly politics when contrasted with eternity, the role of a Christian within the State, or the nature of just war and the folly of imperial ambitions, Augustine articulated distinctive and long-lived thoughts on controversial subjects that remain embedded in our political discourse. In *On Augustine: The Two Cities* Alan Ryan carefully lays out the complicated political, philosophical, and religious context of Augustine and traces the history of his impact on Western thought both within and beyond the Christian tradition. Excerpted here are: *The City of God*, *Confessions*. Shortlisted for the Business Book Awards 2018 'Leadership' is in danger of becoming a tired phrase in the world of management - it may sound cerebral and important, but more often comes across as static and trite. Which might explain why so many 'leaders' feel like imposters; they may have a vision or masterplan, but the reality is daily messiness, acute uncertainty and fragile loyalty from team members. Often, they have been parachuted in to transform a complex situation, or promoted in unexpected circumstances. Are there more effective ways in which people can learn the art of being a great leader? Being an effective leader is about the daily grind, and it is a far from glamorous existence, but it can be hugely rewarding if leaders are realistic about the choices they face. In many trades and professions, mastery of the subject can take a lifetime; leadership is no different. An apprenticeship approach can breathe life into the development of leaders, day in, day out. Using insights gained by Ashridge Business

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School about how leaders really learn, Leadersmithing guides readers through the process of becoming more precisely job-ready and more effectively resourced for the challenges they face. The result is a more confident leader, more perceptive as to their vocation and mandate, and able to maintain the most effective position at the very top of their game.

'[A]t its core, this is a book about organizational development and a thorough and broad-ranging one at that.... Follow Raghav through this book, he will show you the way.' -Dr Bill Curtis, Fort Worth, Texas 'Raghav writes about the importance of problem-solving by maintaining a solid execution focus; and getting the job done effectively.' -Commodore Anand Khandekar I.N. (Retd), Pune Execution effectiveness has remained an unconscious focus, and not the primary focus, as organizations struggle with mediocre execution most of the times as a result of the interplay between unmindful workplace and workforce ineffectiveness.

Effective Execution: Building High-Performing Organizations identifies the core foundations on which both workplace and workforce effectiveness must be fostered to make execution 'mindful of waste'. It focuses on: · How can an organization enable alignment of individuals' work, when they are drawn into an organization from vastly differing family, social, cultural and competency backgrounds, to achieve common business objectives? · Why are some

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implementations more effective than the others when organizations implement the same set of best practices contained in popular management frameworks addressing the topic of performance improvement? Author Raghav S. Nandyal draws from his worldwide consulting practice and field experiences to help CEOs and managers develop true learning organizations that build and retain advanced knowledge of their business.

I desire mercy, not sacrifice. Echoing Hosea, Jesus defends his embrace of the unclean in the Gospel of Matthew, seeming to privilege the prophetic call to justice over the Levitical pursuit of purity. And yet, as missional faith communities are well aware, the tensions and conflicts between holiness and mercy are not so easily resolved. In an unprecedented fusion of psychological science and theological scholarship, Richard Beck describes the pernicious (and largely unnoticed) effects of the psychology of purity upon the life and mission of the church.

Discussing some of the pivotal questions relating to the complementary fields of theatre and performance studies, this engaging, easy-to-use text is undoubtedly a perfect reference guide for the keen student and passionate theatre-goer alike. The cases contribute to the understanding of a systemic change from a linear economy to a circular economy and how businesses and organisations can

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transform their businesses and practices towards a sustainable future through innovations and creating sustainable business opportunities. Sustainable and social aspects of the cases within the organisation and with the stakeholders draw a clear picture of staying competitive, profitable and show the ability to create sustainable value. The cases provide insight into different cultural and societal aspects in the ever-changing business environment by creating an understanding of the circular economy, social entrepreneurship, and competitive leadership, and effective performance.

How can an understanding of theatre in the city help us make sense of urban social experience? Theatre& the City explores how relationships between theatre, performance and the city affect social power dynamics, ideologies and people's sense of identity. The book evaluates both material conditions (such as architecture) and performative practices (such as urban activism) to argue that both these categories contribute to the complex economies and ecologies of theatre and performance in an increasingly urbanised world. Foreword by Tim Etchells

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