Basic Human Values An Overview Shalom H Schwartz The

A book on Disaster Management

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At the core of institutional theories, 'values' is a central term and figures in most definitions; however it remains understudied and under-explored. The editors of this open access book identify a resurgence of interest in the values-construct which underpins discussions of identity, 'ethos' and the purpose/nature of public and civic welfare provision. Considering the importance of values and values work to social, material and symbolic work in organizations, individual chapters explore values work as performed in organizations and by leaders. Focusing on practices of values work, the book applies and combines different theoretical lenses exemplified by the integration of institutional perspectives with micro-level perspectives and approaches.

Due to changes in funding and legislation, educating as a career has become unstable. It is imperative to establish a culture that values education in order to encourage pursuing and preserving the profession of teaching. Advocacy in Academia and the Role of Teacher Preparation Programs is an essential reference source for the latest scholarly research on the need of support for students and faculty by examining policy, student engagement, professorial activism, and integrated allied services. Featuring extensive coverage on a broad range of topics such as student success, specialty programs, and service learning, this publication is ideally designed for academicians, researchers, and practitioners seeking current research on issues of advocacy in education.

Just as the term design has been going through change, growth and expansion of meaning, and interpretation in practice and education – the same can be said for design research. The traditional boundaries of design are dissolving and connections are being established with other fields at an exponential rate. Based on the proceedings from the IASDR 2017 Conference, Re:Research is an edited collection that showcases a curated selection of 83 papers – just over half of the works presented at the conference. With topics ranging from the introduction of design in the primary education sector to designing information for Artificial Intelligence systems, this book collection demonstrates the diverse perspectives of design and design research. Divided into seven thematic volumes, this collection maps out where the field of design research is now. Understanding Everyday Design • Soyoung Kim, Kwangmin Cho, Chajoong Kim The more society gets complicated and developed, the more demand for various products. As a result, we are living in a flood of various products. However, considering how people consume and use products in their daily life, it is not difficult to find people transforming, changing the original purpose or adding value to existing products instead of buying new ones. This phenomenon has been defined as everyday design. In a sense that everyday design provides a better understanding of actual uses in real context, it deserves to be studied. Therefore, this paper attempts to figure out an underlying mechanism of everyday design. For this, a conceptual framework was developed, whose focus was on what triggers everyday design, what goals are set and how a product is transformed. The conceptual framework was validated with a photographic inventory of users' everyday design in our daily life. The conceptual framework could provide a better understanding of everyday design in a systematic way. If it is considered in the product development process, it could contribute to an increase of use satisfaction as well as sustainable design. The limitations and a further study are discussed at the end of the paper. Social Value Creation through Multidisciplinary Design Education • Steven Kyffin, Mersha Aftab, Nicholas Spencer The paper proposes that design with a multidisciplinary student cohort as active partners can play the role of bringing the four different stakeholder groupings, namely, government, industry, society and academia together within the creative consortia, and create innovation for the greater good of the society. By studying a selection of social innovation projects undertaken by multidisciplinary student teams as connector-integrators, which engaged with companies, government bodies and community groups, we have examined a combination of "four" different activities across different economic and cultural (human experience) contexts to assess their different degrees of appropriateness in creating future value. We apply these methods to establish "creative consortia," which has enabled us to reframe the context of the problem space. We believe that the creative consortia has the potential to create more relevance in the solution space, greater engagement in realizing the proposition into the future and a higher opportunity for integration of such future principles into emerging government policy, and national innovation agendas. Taking Aim at "wicked problems": A Practical Philosophy for Educating Designers in the Making of Wise Decisions • Paul Emmerson, Robert Young Today's design pedagogies lack the characteristics for redressing the nature of the "wicked problems" they attempt to solve, such as sustainability. We argue it is not fair for future generations to suffer the systemic effects of our unsustainable consumer culture, partly resulting from today's design professionals' decisions, which ensue because design is an amoral discipline lacking a systemic perspective. To rectify design's characteristic failings, as part of a PhD study, we report a new pedagogical architecture founded as the synthesis of the practices of design and civics, forming the relationship design-as-civics (DaC): a practical philosophy. We position DaC as a reflexive, systemic radical political praxis for every citizen, possessing the explicit teleological goal to achieve the "good life" for all. DaC takes a transdisciplinary approach. It integrates the discoveries of cognitive science and linguistics to expose how we construct our understanding of the world interpreting metaphors and frames, which we utilize to "aim" DaC. Alongside shared social practice theory (SSP) and insights from developmental psychology that reveal the distinctly human capacity of "shared intentionality" engendering humankind's willingness for cooperation and empathy for fairness. That living in a fairer society is desired by people from rival political perspectives, with egalitarian societies reporting lower environmental impact lifestyles and more willingness for transitioning toward sustainment. Thus, it is humankind's cooperative behavior and aligning values that provides the foundational rationale of DaC's SSP goal to achieve the "good life" through the ongoing critical examination of its "aim" of resolving "fairness between citizens." Developing a Matrix for "Designerly Way of Creating Shared Value" (DCSV): Four Examples of CSV via Perspectives of Design • Kyulee Kim Today, while profit maximization is still the bedrock of the capitalist model, people have embraced the idea of social contribution as a useful strategy in businesses. In this recent movement, Creating Shared Value (CSV) strives for a win-win solution that creates both social and business value. While in its early stage, CSV is showing promise and potential; society is witnessing a paradigm shift from practices of corporate social responsibilities (CSR) to CSV which is more sustainable and effective approach. Since Porter and Kramer originally introduced the concept in 2011, CSV's application has expanded to many areas of business management, but it has not been discussed comprehensively in design research as of yet. The title of this paper, "Designerly Way of Creating Shared Value" (DCSV) is inspired by Nigel Cross's famous book, Designerly way of knowing (2006). "Designerly" is an adjective describing "how" designers think and behave that is different from professionals in scientific disciplines. The aim of this paper is to propose a new matrix illustrating the link between creating shared value and design, and to systemically describe the existing examples of

DCSV. The paper will begin with an introduction to the concept of CSV followed by a brief literature review on CSV in design research. The second part will focus on demonstrating the new DCSV matrix by illustrating the four examples that exemplify it. Design for Social Innovation – Digital Technologies and Local Communities • Teresa Franqueira, Gonçalo Gomes Abstract The use and democratization of new digital technologies have given visibility to groups of people and grassroots organizations that can be considered agents of change in the transition to a more sustainable world. Design plays an important role in the definition of strategies and in the development of innovative solutions to tackle some of the contemporary problems society faces. This paper aims to show several projects developed over the last 5 years in the subject Design for Social Innovation at the Master in Design and the Master in Engineering and Product Design at the University of Aveiro, and its relation to the new social media and technologies. By using Service Design tools to improve Social Innovations and the integration of new digital technologies, we design new and improved solutions to foster sustainable development. The creation of a DESIS Lab has also allowed to develop innovative design solutions within local communities. The methodology used is based on Learning-by-Doing with an important and relevant initial phase using ethnographic methods. The results are showed as academic projects that can be applied and replicated in different contexts. The Extent of Transformation: Measuring the Impact of Design in VCS Organizations • Laura E. Warwick, Robert A. Young A Design for Service (DfS) approach has been linked with impacts that significantly alter touchpoints, services and organizational culture. However, there is no model with which to assess the extent to which these impacts can be considered transformational. In the absence of such a model, the authors have reviewed literature on subjects including the transformational potential of design; characteristics of transformational design; transformational change; and organizational change. From this review, six indicators of transformational change in design projects have been identified: evidence of nontraditional transformative design objects; evidence of a new perspective; evidence of a community of advocates; evidence of design capability; evidence of new power dynamics; and evidence of new organizational standards. These indicators, along with an assessment scale, have been used to successfully review the findings from a doctoral study exploring the impact of the DfS approach in Voluntary Community Sector (VCS) organizations. This paper presents this model as a first-step to establishing a method to helpfully gauge the extent of transformational impact in design projects. Applying Design Thinking for Business Model Innovation for a Nonprofit Organization – Case Study: Art á la Carte • Alison Miyauchi, Scott Cressman The challenges facing many small nonprofit organizations are increasing at a greater rate than the internal capacities of many within this sector are able to address effectively. This situation has small nonprofits questioning their sustainability and ability to deliver their services in the long term. Often these small nonprofit organizations are working within a business model and communications paradigm that has remained unchanged for decades and one which is proving no longer effective in attracting awareness, engagement and support. Many of these organizations are facing a critical failure requiring significant business model innovation to achieve both their short-, mid- and long-term goals. Design thinking is an avenue for nonprofits to achieve business model innovation by developing new, unique concepts supporting an organization's viability and the processes for bringing those concepts to fruition. This case study outlines the design thinking process applied to business model innovation for a small, 22-year-old, nonprofit approaching critical business failure. Generative Design Research for Sustainability: Exemplary Cases for the Adaptation of the EC Guide Tool and the ERM Method • Mert Kulaks?z, It?r Güngör Boncukçu, Dilruba O?ur, ?smail Yavuz Paksoy, Senem Turhan, Ça?la Do?an This paper presents the main process of a graduate course entitled "Generative Design Research for Sustainability" offered in the Department of Industrial Design at Middle East Technical University in the spring semester of 2015/2016 through exemplary design research cases conducted by the graduate students at the doctoral level. These cases focus on the adaptation of the generative tool and the method, namely Experience Chart (EC) Guide tool and Experience Reflection Modelling (ERM) method, in line with the graduate students' particular research topics. First, the paper provides the course objectives, outcomes and process, then, it explains the EC Guide tool and the ERM method to be adapted and implemented within the context of the course. Then, these generative tool and method, and their adaptations are demonstrated through the exemplary cases (i.e. efficient use of working environment in design studios, lighting practices in kitchen environment, and interactive prototyping practice) selected from the submitted assignments considering their quality, originality and comprehensiveness. The main emphasis of this paper is on the adaptation and implementation of the EC Guide tool and the ERM method through providing the experiences, insights and suggestions of the graduate students who are also the co-authors of the paper. Based on that review, major conclusions and findings are presented through comparing and contrasting these cases for the future development of the course. Beyond Greener Things: Sustainability within Communication Design Practice • Niki Wallace, Robert Crocker This paper reviews contemporary communication design practice in Australia through a series of interviews with practitioners, conducted to better understand the place of sustainability in contemporary practice. It is especially concerned with the expectations and experience of designers, and their attitudes toward sustainability in practice, and the contrast between designing "greener things" and establishing more sustainable outcomes for their clients through deeper collaboration. The paper is part of a larger PhD project attempting to establish ways of expanding the understanding of sustainability for communication designers. Craft and Design for Sustainability: Leverage for Change • Xiaofang Zhan, Stuart Walker Traditional craft has been relegated to the margins in modern culture, being perceived as out step with technological, economic and societal progress. However, emergent research is rediscovering the nature of craft and its potential for contributing to design practice in conjunction with developments in science and technology. Through the analyses of craft and sustainability, strong connections are revealed as well as some incompatibilities. The contribution of this paper is to (a) map a systemic view of craft and (b) establish a theoretical understanding of the relationship between craft and a holistic understanding of sustainability. Drawing on recent research that proposes three areas of leverage for sustainability, we argue that craft, as a system of making, knowing and being, has significant potential to contribute actively and tangibly to the transitional conditions, thereby serving as an agency for sustainable transformation. Nature-Inspired Organizational Design Framework for Open Collaboration Platform Development • Sojung Kim, Joon Sang Baek Over the last two decades, for-profit and not-for-profit organizations have increasingly adopted open collaboration, such as open innovation and crowdsourcing, as a strategy for innovation. Information and communication technology (ICT) has played a major role in forming open collaboration communities, but organizational design also needs to be considered to encourage the active participation and collaboration of actors. Nonetheless, organizational design aspect has seldom been addressed in developing open collaboration platforms. In this research, an organizational design framework for open collaboration was developed through a nature-inspired design approach. This framework suggests that the self-organization mechanism of social insects provides inspirations for the design of the platform, especially in terms of setting simple rules to induce behaviors of the actors and facilitating interactions among them. Since the

open collaboration strategy depends on external actors who are not in employment relationship, an organization cannot force their contribution. Accordingly, the organization's capability to induce the spontaneous participation of actors is essential, and it implies the potential role of designers in platform design based on a thorough understanding of actors. We thus claim that designers can bring a new perspective to organizational design. Open collaboration platforms serve as an exemplar in which designers contribute to the design of an organizational environment that fosters collaboration.

The world came to a tipping point in 2016, when Donald Trump was elected president of the United States of America. A man who has incited racism, hatred, sexism, and more is now the leader of the free world, but we should not be overly surprised: The same cutthroat values are being promoted at companies everywhere. Frank Mertens, a seasoned global marketing executive who has worked at some of the world's most admired firms, challenges these values in this commentary that promotes bringing the healthy ideas we teach our children at home to our workplaces. Looking at the cultural dynamics influencing society now, and the aspirations of the next big working generation, the author focuses on two themes that will help guide our efforts on the job: security and purpose. Join Mertens as he examines how we've lost our way in the workplace over the past sixty years, why the stakes are so high, and what we can do to rediscover our shared humanity in Work, In Progress.

African scholarly research is relatively invisible globally because even though research production on the continent is growing in absolute terms, it is falling in comparative terms. In addition, traditional metrics of visibility, such as the Impact Factor, fail to make legible all African scholarly production. Many African universities also do not take a strategic approach to scholarly communication to broaden the reach of their scholars' work. To address this challenge, the Scholarly Communication in Africa Programme (SCAP) was established to help raise the visibility of African scholarship by mapping current research and communication practices in Southern African universities and by recommending and piloting technical and administrative innovations based on open access dissemination principles. To do this, SCAP conducted extensive research in four faculties at the Universities of Botswana, Cape Town, Mauritius and Namibia.

The SAGE Handbook of Family Business captures the conceptual map and state-of-the-art thinking on family business - an area experiencing rapid global growth in research and education since the last three decades. Edited by the leading figures in family business studies, with contributions and editorial board support from the most prominent scholars in the field, this Handbook reflects on the development and current status of family enterprise research in terms of applied theories, methods, topics investigated, and perspectives on the field's future. The SAGE Handbook of Family Business is divided into following six sections, allowing for ease of navigation while gaining a multi-dimensional perspective and understanding of the field. Part I: Theoretical perspectives in family business studies Part II: Major issues in family business studies Part III: Entrepreneurial and managerial aspects in family business studies Part IV: Behavioral and organizational aspects in family business studies Part V: Methods in use in family business studies Part VI: The future of the field of family business studies By including critical reflections and presenting possible alternative perspectives and theories, this Handbook contributes to the framing of future research on family enterprises around the world. It is an invaluable resource for current and future scholars interested in understanding the unique dynamics of family enterprises under the rubric of entrepreneurship, strategic management, organization theory, accounting, marketing or other related areas.

Examines broad shifts in American work values from their Calvinist origins to present controversies involving work, welfare, and affirmative action.

This handbook combines the forces of the many disciplines involved in value research and covers issues such as definitions of value and the role of value in emotion. It contributes to an interdisciplinary dialogue by providing a common reference point to serve as a resource for disciplinary excellence and interdisciplinary cross-fertilisation.

An overview of the Theory of Basic Human Values by Shalom Schwartz with a redemption code to take the personal values assessment. Recently, rapid technological advances have been influencing the global business operations strategies at companies of all sizes like never before. At the same time, there has been a shift in business cultures due to the rising prevalence of matrix organizations and innovative thinking. This book investigates the role of these factors in shaping the business operations of tomorrow. To address the topic comprehensively, the editors have gathered expert contributions exploring the following dimensions: the business and organizational environment, strategic design, innovativeness and risk management. Discussing aspects ranging from customer selection to understanding regional, national and supranational market dynamics, the contributions will help readers understand both the complexity of and opportunities presented by designing operations.

The volume addresses major features in empirical social research from methodological and theoretical perspectives. Prominent researchers discuss central problems in empirical social research in a theory-driven way from political science, sociological or social-psychological points of view. These contributions focus on a renewed discussion of foundations together with innovative and open research questions or interdisciplinary research perspectives.

It all feels pretty overwhelming right now. People are feeling uncertain and disillusioned. How do business leaders create resilient organizations that can reassure people, deliver and truly connect with a values-driven audience, often through digital-first channels? Explore how your customers and your people demand more than business as usual. This book reveals the psychology behind how we feel about businesses, their communications and their leaders in a digital world. From understanding the new dynamics shaping online behaviour, to the evolving expectations driving employees and consumers, Business Unusual will teach you how to build a resilient business - one that is built on trust, an engaged and fulfilled workforce, and the brand values that can empower you to craft resonant communications and relationships. Join the trailblazers that are transforming how we think of, and conduct, business. With insights from cutting-edge research and real-world case studies, learn how to apply psychological frameworks and practices that can help you develop a futureproof brand that people believe in, both inside and outside the organization.

Calls for an end to religion's role in dictating morality, demonstrating how the scientific community's understandings about the human brain may enable the establishment of secular codes of behavior.

Reflecting the contributions of M. Brewster Smith to social psychology and personality study, this selection includes not only his best known essays but also previously unpublished material. Professor Smith's consistent striving for a psychology both scientific and humane unifies the collection; it is a valid and valuable overview of the relevance of social psychology to human experience and societal problems by a man at the midstream of his career.An introductory essay traces the major themes in Professor Smith's work. Part I discusses the interdisciplinary relations of social psychology with other behavioral sciences; it shows that social psychology, standing at the crossroads of the social sciences, must articulate its contributions with those of the other disciplines, and it delineates the problems involved in this articulation. Part II presents the author's principal contributions to the social psychology of attitudes and values, a central topic in the field, in which he is a major proponent of the functional approach. Part III is devoted to the broader issues of personality theory, focusing on the "self" as the object of

personal attitudes and including a classic paper on the phenomenological approach. Parts IV and V probe human effectiveness and "mental health," consider the social development of personal competence, and examine from a social psychological perspective a variety of social problems -foreign students and cross-cultural education, population growth, ethnic prejudice, and student protest. The final group of essays deals with perennial human concerns: the nature of rationality, the ethics of behavioral research, the psychology of literature, and the problems of evil.

#1 NEW YORK TIMES BESTSELLER • Brené Brown has taught us what it means to dare greatly, rise strong, and brave the wilderness. Now, based on new research conducted with leaders, change makers, and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Look for Brené Brown's new podcast, Dare to Lead, as well as her ongoing podcast Unlocking Us! NAMED ONE OF THE BEST BOOKS OF THE YEAR BY BLOOMBERG Leadership is not about titles, status, and wielding power. A leader is anyone who takes responsibility for recognizing the potential in people and ideas, and has the courage to develop that potential. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it with others. We don't avoid difficult conversations and situations; we lean into vulnerability when it's necessary to do good work. But daring leadership in a culture defined by scarcity, fear, and uncertainty requires skill-building around traits that are deeply and uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the exact same time as we're scrambling to figure out what we have to offer that machines and AI can't do better and faster. What can we do better? Empathy, connection, and courage, to start. Four-time #1 New York Times bestselling author Brené Brown has spent the past two decades studying the emotions and experiences that give meaning to our lives, and the past seven years working with transformative leaders and teams spanning the globe. She found that leaders in organizations ranging from small entrepreneurial startups and family-owned businesses to nonprofits, civic organizations, and Fortune 50 companies all ask the same question: How do you cultivate braver, more daring leaders, and how do you embed the value of courage in your culture? In this new book, Brown uses research, stories, and examples to answer these questions in the no-BS style that millions of readers have come to expect and love. Brown writes, "One of the most important findings of my career is that daring leadership is a collection of four skill sets that are 100 percent teachable, observable, and measurable. It's learning and unlearning that requires brave work, tough conversations, and showing up with your whole heart. Easy? No. Because choosing courage over comfort is not always our default. Worth it? Always. We want to be brave with our lives and our work. It's why we're here." Whether you've read Daring Greatly and Rising Strong or you're new to Brené Brown's work, this book is for anyone who wants to step up and into brave leadership.

In Intercultural Friendship: The Case of a Palestinian Bedouin and a Dutch Israeli Jew Daniel J.N. Weishut offers an autoethnographic account of a friendship across the Israeli-Palestinian divide and analyzes divergent value orientations that appear in a series of stories.

Quality Caring in Nursing and Health Systems, Third Edition delivers a detailed framework of the Quality Caring Model©, a theory that analyzes the relationships among the self, the community served, patients and families, and the health care team. As the population requiring healthcare increases, so does the room for error and the demand for patient-centered care. The health system, focused on procedures, protocols, technology, and lower costs, continues to inflict unnecessary harms upon already vulnerable patients and their families. Nurses, as the largest group of health care professionals that spend the longest time with patients and families, are in a unique position to advance new relationship-centric approaches to health care. This text focuses on the practical application of the Quality Caring Model, featuring new examples of ways to embed caring into the health care environment. An abundance of practice analyses and reflective exercises reinforce the book's content. Written for nursing students, clinicians, educators, and leaders, this text delves into the intricacies of relational health care. Chapters apply the model to patients and families and provide optimal learning strategies to inform quality-caring competencies. Case studies, interviews, exemplars, relevant lessons, and suggested improvements woven throughout the text push the model further than theory and into practice. New to the Third Edition: Updates and clarifies the Quality Caring Model to improve the safety and quality of health systems Examines the continuing quality crisis in health care Demonstrates the model's application in clinical, educational, and leadership practice Includes practice analyses at the end of each chapter Discusses how nurses can work in creative ways to implement caring in their practice as per IOM Future of Nursing Report Provides interviews with practicing nurses reflecting the challenges and strategies needed to implement caring in our technopharmacological system Key Features: Examines the evolution of the Quality Caring Model, its key concepts, and the clinical, educational, and leadership implications for application Features interviews with practicing nurses that reflect challenges and successful strategies Includes case studies and practical insights from diverse community and academic health centers Includes learning objectives, boxed calls to action, key summary points and reflective exercises Offers user-friendly visual images and charts Focuses on the challenge of creating value Facilitates Magnet designation

Class and ConformityA Study in ValuesUniversity of Chicago Press

Meeting the aims of sustainability is becoming increasingly difficult; at the same time, the call for culture is becoming more powerful. This book explores the relationships between culture, sustainability and regional change through the concept of 'territorialisation'. This new concept describes the dynamics and processes in the context of regional development, driven by collective human agency that stretches beyond localities and marked-off regional boundaries. This book launches the concept of 'territorialisation' by exploring how the natural environment and culture are constitutive of each other. This concept allows us to study the characterisation of the natural assets of a place, the means by which the natural environment and culture interact, and how communities assign meaning to local assets, add functions and ascribe rules of how to use space. By highlighting the time-space dimension in the use and consumption of resources, territorialisation helps to frame the concept and grasp the meaning of sustainable regional development. Drawing on an international range of case studies, the book addresses both conceptual issues and practical applications of 'territorialisation' in a range of contexts, forms, and scales. The book will be of great interest to researchers and postgraduates in sustainable development, environmental studies, and regional development and planning.

First published in 1969 and augmented by the author with a new essay in 1977, Class and Conformity remains a model of sociological craftsmanship. Kohn's work marshals evidence from three studies to show a decided connection between social class and values. He emphasizes that occupation fosters either self-direction or conformity in people, depending upon the amount of freedom from supervision, the complexity of the task, and the variety of the work that the job entails. The extent of parents' self-

direction on the job further determines the value placed on self-direction for the children; this, Kohn finds, is the most critical and pervasive factor distingushing children raised in different socioeconomic classes.--Back cover.

Business transactions and partnerships across borders have become easier than ever due to globalization and global digital connectivity. As part of this shift in the business sphere, managers, executives, and strategists across industries must acclimate themselves with the challenges and opportunities for conducting business globally. International Business: Concepts, Methodologies, Tools, and Applications presents the latest research innovations focusing on cross-cultural communications and training, international relations, multinational enterprises, outsourcing, international business strategies, and competitive advantage in the global marketplace. This publication is an exhaustive multi-volume work essential to academic and corporate libraries who serve researchers, scholars, business executives and professionals, and graduate-level business students.

This original and engaging book advocates an unabashedly empirical approach to understanding human values: abstract ideals that we consider important, such as freedom, equality, achievement, helpfulness, security, tradition, and peace. Our values are relevant to everything we do, helping us choose between careers, schools, romantic partners, places to live, things to buy, who to vote for, and much more. There is enormous public interest in the psychology of values and a growing recognition of the need for a deeper understanding of the ways in which values are embedded in our attitudes and behavior. How do they affect our well-being, our relationships with other people, our prosperity, and our environment? In his examination of these questions, Maio focuses on tests of theories about values, through observations of what people actually think and do. In the past five decades, psychological research has learned a lot about values, and this book describes what we have learned and why it is important. It provides the first overview of psychological research looking at how we mentally represent and use our values, and constitutes important reading for psychology students at all levels, as well as academics in psychology and related social and health sciences.

Winner of the 2006 The Descartes Prize "for excellence in collaborative scientific research" With the expansion of the European Union and the development of supra-national governance worldwide, the volume of cross-national data and the importance of rigorous comparative analysis has grown rapidly. This book, written by members of the design and implementation team for the groundbreaking European Social Survey (ESS), reviews current best practice in the conduct of cross-national, cross-cultural quantitative research. The first eight chapters cover the background and rationale for the Survey and offer a detailed analysis of the methods and procedures used, as well as exploring ways to overcome the obstacles to successful cross-national research. The final chapter looks ahead to future comparative surveys and discusses the lessons that can be learned from the ESS. As well as examining methodological issues, Measuring Attitudes Cross-Nationally includes four substantive chapters on the findings of the ESS, including the emergence of hitherto unknown national differences in values regarding immigration and perceptions of citizenship. The ESS data is also considered in comparison with that from US General Social Survey. Measuring Attitudes Cross-Nationally offers a practical guide, firmly grounded in theory, for researchers across the social sciences who have an interest the design, planning or interpretation of cross-national social surveys.

In the modern globalized economy, it is important for businesses of all sizes to take advantage of the opportunity to enter diverse markets around the world. Through an international presence, organizations can remain competitive. The Handbook of Research on Global Business Opportunities combines comprehensive viewpoints and research on various business enterprises from around the world in companies of all sizes and models, discussing different aspects and concerns in the global business environment such as corruption, taxation, supply chain management, and economic impacts. This handbook is an essential reference source for business executives from both large and small firms, business scholars, researchers, academics, students, and professionals.

This book offers a comparative analysis of value and identity changes in several post-Soviet countries. In light of the tremendous economic, social and political changes in former communist states, the authors compare the values, attitudes and identities of different generations and cultural groups. Based on extensive empirical data, using quantitative and qualitative methods to study complex social identities, this book examines how intergenerational value and identity changes are linked to socio-economic and political development. Topics include the rise of nationalist sentiments, identity formation of ethnic and religious groups and minorities, youth identity formation and intergenerational value conflicts.

Cross-cultural psychology has come of age as a scientific discipline, but how has it developed? The field has moved from exploratory studies, in which researchers were mainly interested in finding differences in psychological functioning without any clear expectation, to detailed hypothesis tests of theories of cross-cultural differences. This book takes stock of the large number of empirical studies conducted over the last decades to evaluate the current state of the field. Specialists from various domains provide an overview of their area, linking it to the fundamental questions of cross-cultural psychology such as how individuals and their cultures are linked, how the link evolves during development, and what the methodological challenges of the field are. This book will appeal to academic researchers and post-graduates interested in cross-cultural research.

Despite considerable work the answer to basic questions such as 'what are our ethics and our moral norms now?' 'Have they changed since last year?', 'If so why?' remain surprisingly illusive. This book argues that progress towards answering these questions is possible through a grounded analytical account of the cultivation of ethics and moral norms in social groups, in particular places and times. Departing from the evolutionary theory of why we gain value from pro-social behaviour, we argue that a coherent thread exists for how we do so through evolved social capacities that are united in the pursuit of a Positive Social Identity. Drawing on a unique quantitative dataset from Sierra Leone this book offers a theoretical framework and a preliminary guide to the systematic quantitative analysis of ethics and moral norms and how these may relate to the long term success of organisations. The results directly challenge a 'one-size-fits-all', universal understanding of both ethics and moral norms both within and between organisations. The costs and challenges influencing the development of ethics and moral norms and their ultimate conception of pro-sociality vary dramatically according to situation. Nowhere is this more starkly illustrated than between economically developed and

developing countries. In analysing the relationship between agency and situation, the role of diversity, conflict, inefficiency and failure to cooperate prove to be essential components of the solution of social dilemmas on which Positive Social Identity depends.

This book documents the current polarization in Germany regarding the issue of refugee immigration. It presents quantitative estimates for both xenophobia and xenophilia in the German population, including short-time changes. The book suggests a conceptual change of perspectives. It focuses not only on the pathogenic model that accounts for outcomes such as xenophobia, Islamophobia and other forms of (inter-religious) prejudice, but on a salutogenic model. In the book's view, the salutogenic model entails xenosophia: the wisdom, creativity and inspiration that emerges from the encounter with the strange and the strange religion. The book addresses individual dispositions, which may lead to xenophobia or xenosophia, and takes into account predictors such as religiosity, religious schemata, value preferences, tolerance of complexity, and violence legitimizing norms of masculinity. A selection of case studies present typical biographical trajectories toward xenosophia.

Using our moral and technical imaginations to create responsible innovations: theory, method, and applications for value sensitive design. Implantable medical devices and human dignity. Private and secure access to information. Engineering projects that transform the Earth. Multigenerational information systems for international justice. How should designers, engineers, architects, policy makers, and others design such technology? Who should be involved and what values are implicated? In Value Sensitive Design, Batya Friedman and David Hendry describe how both moral and technical imagination can be brought to bear on the design of technology. With value sensitive design, under development for more than two decades, Friedman and Hendry bring together theory, methods, and applications for a design process that engages human values at every stage. After presenting the theoretical foundations of value sensitive design, which lead to a deep rethinking of technical design, Friedman and Hendry explain seventeen methods, including stakeholder analysis, value scenarios, and multilifespan timelines. Following this, experts from ten application domains report on value sensitive design practice. Finally, Friedman and Hendry explore such open questions as the need for deeper investigation of indirect stakeholders and further method development. This definitive account of the state of the art in value sensitive design is an essential resource for designers and researchers working in academia and industry, students in design and computer science, and anyone working at the intersection of technology and society.

Civilization and Its Discontents is considered Freud's most brilliant work. In it he states his views on the broad question of man's place in the world. It has been praised, dissected, lambasted, interpreted, and reinterpreted. Originally published in 1930, it seeks to answer several questions fundamental to human society and its organization—What influences led to the creation of civilization? Why and how did it come to be? What determines civilization's trajectory? This process, argues Freud, is an inherent quality of civilization that instills perpetual feelings of discontent in its citizens. Freud's theme is that what works for civilization doesn't necessarily work for man. Man, by nature aggressive and egotistical, seeks self-satisfaction.

Essential Leadership is a practical, accessible book that tackles theory and practice in an integrated and stimulating way. You are encouraged to engage with a wide range of leadership theories and frameworks, as well as rate your own leadership skills and qualities, make realistic self-development plans and start to experiment with new or different approaches. Rather than offering one best-way forward, or becoming overly theoretical, this book is a pragmatic resource for new and experienced leaders looking to navigate the leadership literature, and start to fully realize their own leadership potential. Supported by exercises, practical examples, rigorous self-assessments, advice and suggestions, this book offers an important guide for those currently working, or planning to work in a 21st century business environment with all its complexity and uncertainty. The best-selling authors of Making Sense of Change Management, Cameron and Green, provide an over-arching framework of five essential leadership qualities that can be refined and combined as leaders grow, allowing them to be particularly responsive to the business context. Essential Leadership allows readers to discover and develop their own leadership qualities, and master them through understanding, experimentation, feedback and reflection. Cutting edge research into Millennial Leadership is also included, as are sections on developing your leadership maturity throughout life, and how leadership culture forms and changes.

The integrity of knowledge that emerges from research is based on individual and collective adherence to core values of objectivity, honesty, openness, fairness, accountability, and stewardship. Integrity in science means that the organizations in which research is conducted encourage those involved to exemplify these values in every step of the research process. Understanding the dynamics that support – or distort – practices that uphold the integrity of research by all participants ensures that the research enterprise advances knowledge. The 1992 report Responsible Science: Ensuring the Integrity of the Research Process evaluated issues related to scientific responsibility and the conduct of research. It provided a valuable service in describing and analyzing a very complicated set of issues, and has served as a crucial basis for thinking about research integrity for more than two decades. However, as experience has accumulated with various forms of research misconduct, detrimental research practices, and other forms of misconduct, as subsequent empirical research has revealed more about the nature of scientific misconduct, and because technological and social changes have altered the environment in which science is conducted, it is clear that the framework established more than two decades ago needs to be updated. Responsible Science served as a valuable benchmark to set the context for this most recent analysis and to help guide the committee's thought process. Fostering Integrity in Research identifies best practices in research and recommends practical options for discouraging and addressing research misconduct and detrimental research practices.

In a spontaneously wide-ranging conversation one winter evening in Japan, sociologist of religion Bryan Wilson and Buddhist philosopher Daisaku Ikeda recognized the importance of explaining and learning about their respective worldviews. "Human Values in a Changing World" is the record of their further exchanges on how they see the religious response to the human condition. Their contrasting approaches - one, as an academic, and the other, as a lay Buddhist - allow for a constructive critique of preconceptions otherwise unexamined in their own cultural contexts."There is an intimate connection between faith and the fruits of commitment," Wilson says at one point. To which Ikeda responds that while the benefits of faith to momentary happiness

are perhaps not the core value of a religion, they can inspire and lead people to become aware of that core value or fundamental truth. The two men's observations on the origins of religious sensibilities move from the spiritual and the moral to the politics of private and public life. Although published some years ago, "Human Values in a Changing World" addresses topics and issues which are of perennial importance to human flourishing, including: sexual morality, the limits of tolerance and religious freedom, the future of the family, the belief in an afterlife, and the idea of sin.

What are values? How are they different from attitudes, traits, and specific goals? How do our values influence our behavior, and vice versa? How does our culture and environment impact the relationship between values and behavior? These questions and more are rigorously examined by prominent and emerging scholars in this significant volume Values and Behavior: Taking A Cross Cultural Perspective. Personal values are cognitive representations of abstract, desirable motivational goals that guide the way individuals select actions, evaluate people and events, and explain their actions and evaluations. The unique features of values have implications for their impact on behavior. People are highly satisfied with their values and perceive them as close to their ideal selves. At the same time, however, daily interpersonal interaction reveals that individuals hold different, sometimes opposing, value profiles. These individual differences are even more apparent when individuals from different cultures interact. The collected chapters address the links between values and behavior from a cultural perspective. They review studies conducted in various cultures and discuss culture as a moderator of the relationships between values and behavior. Structurally, part I of the volume discusses what values are and how they should be measure; part II then examines the contents of the relationships between values and behavior in different life-domains, including prosocial behavior, aggression, behavior in organizations and relationships formation. Part III explores some of the moderating mechanisms that relate values to behavior. Taken together, these chapters review and synthesize over twenty years of research on values and behavior, and propose new insights that have important implications for both research and for practice.

Through globalization humanity is becoming more and more mutually dependent and even united, but at the same time the multidimensional differences and gaps between us are appearing as a challenge to this connectedness. "No one can live only on food" (Lk 4, 4) are words that clearly witness that the connective tissue of humanity can't be only of economical and political nature. Also the pasture the media offer to people is too often just an instrument of the owners and not the fulfilment of media's proper function to cultivate and spread (capacity for knowing) the truth. At one hand the interweaving of ideological streams is (mis)used by new gurus for taking the possession of control. At the other hand the representatives of established religions and value systems are searching for formulas for a successful competition on the global market. What are then the possibilities and ways of survival, well-being and life worth of human person in the contemporary increasingly complex condition? From various scientific aspects and different (religious) horizons, this question is reflected upon in this book.

Of all of the books produced by Ernst B Haas during his career, Beyond the Nation-State contains the most complete and definitive statement of 'neofunctionalism': the theory of transnational integration for which he is best known. Focusing on the International Labor Organization (ILO), Beyond the Nation-State was one of the first efforts to analyse systematically the dynamics and effects of a global international institution. Regarded as a classic in comparative politics and international relations, and among students of European integration, this book enjoyed a renaissance with the end of the cold war, reinvigorated European integration, and resumed interest in communitarian theorising about forms of global governance, which relied on a heightened role for international institutions and their associated policy communities. First published in 1964, Beyond the Nation-State was part of larger project described by others as neofunctionalism, regional integration, and soft constructivism, which animated Haas throughout his career. Beyond the Nation-State continues to provide valuable guidelines for describing and understanding contemporary IR, and is reissued with a new introduction by Peter M Haas, John G Ruggie, Philippe Schmitter and Antje Wiener, placing this important work in a current context.

Value Learning Trajectories: Theory, Method, Context provides a theoretical, methodological and contextual framing of value learning alongside individual life trajectories in a diverse range of international educational settings. It brings together philosophical approaches on value learning with empirical research findings from Australia, Austria, Ethiopia, Estonia, Finland, Germany, Iran, the Netherlands and the United Kingdom. A critical interdisciplinary bridge between value learning and life trajectory research, the volume gathers together contributions from leading and emergent researchers to facilitate evidence-informed insights and future collaborations in the field.